

**TENTATIVE AGENDA & MEETING NOTICE
BOARD OF COUNTY COMMISSIONERS**

**TUESDAY, JANUARY 17, 2017
5:30 P.M.**

**WATAUGA COUNTY ADMINISTRATION BUILDING
COMMISSIONERS' BOARD ROOM**

TIME	#	TOPIC	PRESENTER	PAGE
5:30	1	CALL REGULAR MEETING TO ORDER		
	2	APPROVAL OF MINUTES: December 20, 2016, Regular Meeting December 20, 2016, Closed Session December 28, 2016 Special Meeting January 9, 2017 Special Meeting		1
	3	APPROVAL OF THE JANUARY 17, 2017 AGENDA		11
5:35	4	SHERIFF'S OFFICE FY 2017 VEHICLE PURCHASE REQUEST	CAPTAIN KELLY REDMON	13
5:40	5	PROPOSED RESOLUTION SUPPORTING A STATE GOAL OF 100% CLEAN ENERGY BY 2050 AND THE CREATION OF GREEN JOBS	DR. HARVARD AYERS	29
5:45	6	NORTH CAROLINA SENIOR TAR HEEL LEGISLATURE (STHL) APPOINTMENT REQUEST	MS. ANGIE BOITNOTTE	35
5:50	7	TAX MATTERS A. Monthly Collections B. Refunds & Releases	MR. LARRY WARREN	41 43
5:55	8	MISCELLANEOUS ADMINISTRATIVE MATTERS A. Resolution Requesting The North Carolina General Assembly Ban Sunday Hunting In Watauga County B. Proposed Contract for Classification & Compensation Study C. Provide Direction to Staff/Planning Board Regarding HILU Moratorium D. Boards and Commissions E. Announcements	MR. DERON GEOUQUE	49 83 93 95 97
6:10	9	PUBLIC COMMENT		99
6:20	10	BREAK		99
6:30	11	CLOSED SESSION Attorney/Client Matters – G. S. 143-318.11(a)(3) Land Acquisition – G. S. 143-318.11(a)(5)(i)		99
6:45	12	ADJOURN		

AGENDA ITEM 2:

APPROVAL OF MINUTES:

December 20, 2016, Regular Meeting

December 20, 2016, Closed Session

December 28, 2016, Special Meeting

January 9, 2017, Special Meeting

DRAFT

MINUTES
WATAUGA COUNTY BOARD OF COMMISSIONERS
TUESDAY, DECEMBER 20, 2016

The Watauga County Board of Commissioners held a regular meeting, as scheduled, on Tuesday, December 20, 2016, at 5:30 P.M. in the Commissioners' Board Room of the Watauga County Administration Building, Boone, North Carolina.

PRESENT: John Welch, Chairman
 Billy Kennedy, Vice-Chairman
 Jimmy Hodges, Commissioner
 Larry Turnbow, Commissioner
 Perry Yates, Commissioner
 Anthony di Santi, County Attorney
 Deron Geouque, County Manager
 Anita J. Fogle, Clerk to the Board

Chairman Welch called the meeting to order at 5:30 P.M.

Vice-Chairman Kennedy opened with prayer and Commissioner Yates led the Pledge of Allegiance.

APPROVAL OF MINUTES

Chairman Welch called for additions and/or corrections to the December 5, 2016, regular meeting and closed session minutes.

Vice-Chairman Kennedy, seconded by Commissioner Yates, moved to approve the December 5, 2016, regular meeting minutes as presented.

VOTE: Aye-5
 Nay-0

Vice-Chairman Kennedy, seconded by Commissioner Yates, moved to approve the December 5, 2016, closed session minutes as presented.

VOTE: Aye-5
 Nay-0

APPROVAL OF AGENDA

Chairman Welch called for additions and/or corrections to the December 20, 2016, agenda.

Commissioner Yates, seconded by Vice-Chairman Kennedy, moved to approve the December 20, 2016, agenda as presented.

VOTE: Aye-5
 Nay-0

REQUEST TO ACCEPT THE KEEP AMERICA BEAUTIFUL/COCA~COLA GRANT FUNDS FOR RECYCLING

Recycling Coordinator Pamela Thomas stated that in October, the Board granted authorization to apply for a grant from Keep America Beautiful/Coca~Cola Program. The County was awarded the grant, in the amount of \$680, which will provide ten (10) sixty (60) gallon recycling bins to provide recycling containers for aluminum and plastic bottles at special events. Acceptance of the grant requires the County to purchase three (3) additional sixty (60) gallon recycling bins. Funds are available to purchase the three (3) bins to fulfill the grant requirement.

Vice-Chairman Kennedy, seconded by Commissioner Turnbow, moved to accept the grant in the amount of \$680 from the Keep America Beautiful/Coca~Cola Program and authorize staff to purchase three (3) additional sixty (60) gallon recycling bins to serve as the grant match.

VOTE: Aye-5
Nay-0

BROOKSHIRE WETLANDS REQUESTS

Mr. Joe Furman, Planning & Inspections Director, stated that in 2012, the County contracted with Blue Ridge Development Group (BRDG), aka Blue Ridge Environmental Consultants (BREC), to construct a greenway which connects to the oval greenway at Brookshire Park and extends along the river the length of the County's property, approximately 3,000 feet. Fifty percent (50%) of the cost of the construction was provided by NC Division of Water Resources; the remaining fifty percent (50%) was provided by BRDG. In return, the County agreed that BRDG could construct wetlands on the property that would serve as a wetlands mitigation bank controlled by BRDG under the program of the Army Corps of Engineers (COE). The County would also place the wetlands under a permanent conservation easement.

At present, the greenway has been in place for three (3) years, however, the wetlands construction has not yet occurred. It now appears that the COE does not wish to use the proposed wetlands as a mitigation bank, therefore BRDG will not be able to recoup their investment through selling of wetlands credits as originally planned. However, there is an opportunity for BRDG to construct the wetlands using grant funds from the Clean Water Management Trust Fund (CWMTF), provided the County agrees to be the applicant. There would be no cost to the County; the match would be provided by BRDG. The application is due February 6th; amount to be requested is \$460,000. The conservation easement would need to be recorded upon completion of the wetlands.

Mr. Furman requested approval from the Commissioners to proceed with the grant application and to amend the contract with BRDG to accommodate the change. If approved, the proposed contract amendment would be presented to the Commissioners at a future meeting.

Vice-Chairman Kennedy, seconded by Commissioner Hodges, moved to approve the submission of the grant application and change the contract contingent upon the County Attorney's review.

VOTE: Aye-5
Nay-0

TAX MATTERS***A. Monthly Collections Report***

Tax Administrator, Mr. Larry Warren, presented the Tax Collections Report for the month of November 2016. The report was presented for information only and, therefore, no action was required.

B. Refunds and Releases

Mr. Warren presented the Refunds and Releases Report for November 2016 for Board approval:

TO BE TYPED IN MINUTE BOOK

Vice-Chairman Kennedy, seconded by Commissioner Hodges, moved to approve the Refunds and Releases Report for November 2016 as presented.

VOTE: Aye-5
Nay-0

PROPOSED AUDIT CONTRACT FOR FY 2016-2017

Ms. Margaret Pierce, Finance Director, presented a proposed contract with Misty Watson, CPA, PA, in the amount of \$37,000, for audit services for FY 2016-17. The contract price is the same as last year. Ms. Watson has provided exceptional service and is responsive to staff inquiries and requests.

Commissioner Yates, seconded by Commissioner Turnbow, moved to approve the contract with Misty Watson, CPA, PA in the amount of \$37,000 for audit services for FY 2016-17.

VOTE: Aye-5
Nay-0

MISCELLANEOUS ADMINISTRATIVE MATTERS***A. Proposed Dates for the Annual Pre-Budget Retreat***

County Manager Geouque presented the following proposed dates for the Annual Pre-Budget Retreat: February 16 & 17 or 23 & 24, 2017, with times proposed as 12:00 to 6:00 P.M. on Thursday and 9:00 A.M. to 12:00 P.M. on Friday. Two days are required for the Retreat and should the Board wish, times and dates may be adjusted accordingly.

By consensus, the Board agreed upon the dates of February 16 and 17, 2017, for the Annual Pre-Budget Retreat.

B. Boards and Commissions

County Manager Geouque presented the following Boards and Commissions appointments for consideration:

Watauga Medical Center Board of Trustees

The Watauga Medical Center Board of Trustees has recommended Mr. Sam Adams and Mr. Kenneth Wilcox for reappointment and Mr. Jim Deal for appointment as Board Trustees. Each of their terms would be effective January 1, 2017, through December 31, 2019.

Vice-Chairman Kennedy, seconded by Commissioner Turnbow, moved to waive the second reading and reappoint Mr. Sam Adams and Mr. Kenneth Wilcox and appoint Mr. Jim Deal.

VOTE: Aye-5
Nay-0

Watauga County Nursing Home Community Advisory Committee

The term of Watauga County Adult Care Home Community Advisory Committee member, Ms. Wanda Branch, will expire February 2, 2017. High Country Council of Governments' Ombudsman, Stevie M. John, has nominated Ms. Branch for reappointment. Ms. Branch is willing to continue to serve if so appointed.

Commissioner Yates, seconded by Commissioner Turnbow, moved to waive the second reading and reappoint Ms. Wanda Branch to the Watauga County Adult Care Home Community Advisory Committee.

VOTE: Aye-5
Nay-0

Economic Development Commission

There are two vacancies on the Economic Development Commission. One vacancy is an unfulfilled term expiring June, 2017, and the other is an unfulfilled term expiring June, 2018. Those seats were occupied by individuals who have moved from Watauga County. The EDC has fourteen members; nine are appointees, the other five serve by virtue of their organizations, including one Commissioner. All members vote. Consideration of appointments was tabled.

Recreation Commission

Mabel Elementary School Principal, Mark Hagaman, nominated Ms. Roxanne Saltman to serve as the Mabel School representative on the Watauga County Recreation Commission. This is a first reading and, therefore, no action was required.

C. Announcements

County Manager Geouque announced that the January 3, 2017, Board of Commissioners meeting has been cancelled. The next regular meeting of the Board will be on January 17, 2017, at 5:30 P.M.

PUBLIC COMMENT

Dr. Harvard Ayers, with Climate Times, requested the Board consider a resolution supporting 100% clean energy by the year 2050 in Watauga County.

CLOSED SESSION

At 5:58 P.M., Commissioner Turnbow, seconded by Commissioner Hodges, moved to enter Closed Session to discuss Attorney/Client Matters, per G. S. 143-318.11(a)(3) and Land Acquisition, per G. S. 143-318.11(a)(5)(i).

VOTE: Aye-5
Nay-0

Vice-Chairman Kennedy, seconded by Commission Turnbow, moved to resume the open meeting at 6:34 P.M.

VOTE: Aye-5
Nay-0

ADJOURN

Commissioner Yates, seconded by Vice-Chairman Kennedy, moved to adjourn the meeting at 6:35 P.M.

John Welch, Chairman

ATTEST: Anita J. Fogle, Clerk to the Board

DRAFT

MINUTES

WATAUGA COUNTY BOARD OF COMMISSIONERS

SPECIAL MEETING, WEDNESDAY, DECEMBER 28, 2016

The Watauga County Board of Commissioners held a special meeting on Wednesday, December 28, 2016, in the Commissioners' Board Room located in the Watauga County Administration Building. Those present were: Chairman John Welch, Vice-Chairman Billy Kennedy, Commissioner Jimmy Hodges, Commissioner Larry Turnbow, Commissioner Perry Yates, County Manager Deron Geouque, Clerk to the Board Anita Fogle and Planning & Inspections Director Joe Furman, and County Attorney Andrea Capua.

Chairman Welch called the meeting to order at 12:34 P.M. Commissioner Yates gave the invocation and Commissioner Turnbow lead the Pledge of Allegiance.

Mr. Joe Furman presented a timeline of events surrounding the recent Supreme Court ruling which upholds the General Assembly's abolishment of the Town of Boone's Extra-Territorial Jurisdiction (ETJ).

After discussion, Vice-Chairman Kennedy, seconded by Commissioner Turnbow, moved to schedule a public hearing to allow consideration of and public comment on a proposed sixty (60) day moratorium on development approvals required for land uses subject to the Watauga County High Impact Land Use ordinance in the ETJ.

After further discussion and a review of the categories included in the High Impact Land Use Ordinance, the following vote was taken:

VOTE: Aye-4(Welch, Kennedy, Hodges, Turnbow)
Nay-1(Yates)

Vice-Chairman Kennedy, seconded by Commissioner Turnbow, moved to adjourn the meeting at 1:09 P.M.

VOTE: Aye-5
Nay-0

John Welch, Chairman

ATTEST:

Anita J. Fogle, Clerk to the Board

MINUTES

DRAFT

WATAUGA COUNTY BOARD OF COMMISSIONERS SPECIAL MEETING
MONDAY, JANUARY 9, 2017

The Watauga County Board of Commissioners held a special meeting on Monday, January 9, 2017, at 5:30 P.M. in the Commissioners' Board Room, Watauga County Administration Building, Boone, NC.

Present: John Welch, Chairman
Billy Kennedy, Vice-Chairman
Jimmy Hodges, Commissioner
Larry Turnbow, Commissioner
Perry Yates, Commissioner
Andrea Capua, County Attorney
Deron Geouque, County Manager
Tammy Adams, Substitute Clerk to the Board

Chairman Welch called the meeting to order at 5:30 P.M.

Commissioner Hodges opened the meeting with a prayer and Commissioner Yates led the Pledge of Allegiance.

**PUBLIC HEARING TO ALLOW CITIZEN COMMENT ON AN ORDINANCE
ESTABLISHING A DEVELOPMENT MORATORIUM ON HIGH IMPACT LAND USES**

A public hearing was held to allow citizen comment on a proposed ordinance establishing a 60-day development moratorium on high impact land uses as required by N.C.G.S. 153A-340(h).

Chairman Welch opened the public hearing at 5:33 P.M.

The following shared comments:

Mr. Bill Moretz	Mr. Lee Stroupe
Ms. Mary Ballard	Ms. Pam Williamson
Ms. Annette Reeves	Ms. Anita Stroupe
Rev. Jette Terpner	Mr. Nathan Miller
Mr. Butch Reeves	Ms. Donna Akers
Ms. Doris Isaacs	Mr. Jeff Templeton
Mr. Braxton Eggers	Mr. Tim Wilson
Ms. Anne Ward	Mr. Mike Budka, Jr.
Mr. Richard Butler	

Chairman Welch asked Mr. Joe Furman, Planning & Inspections Director for comments. Mr. Furman reviewed a handout containing questions received and information regarding the moratorium. Mr. Furman noted that a comment box and forms were provided at the hallway

entrance for those wishing to leave written comments after the public hearing and a link for comments would also be available on the Watauga County website.

County Attorney Capua suggested Article 4 of the ordinance be amended to clarify the duration of the moratorium.

After brief discussion, Commissioner Kennedy, seconded by Commissioner Turnbow, moved to adopt the Ordinance Establishing a Development Moratorium on High Impact Land Uses, as amended.

VOTE: Aye-3 (Welch, Kennedy, Turnbow)
Nay-2 (Hodges, Yates)

Commissioner Welch closed the public hearing at 6:17 PM.

County Manager Geouque requested further direction from the Board regarding citizen input. The Board directed staff to work with the Planning Board on formulating citizen input. Vice-Chairman Kennedy requested that the Board receive a copy of all comments submitted to staff.

Vice-Chairman Kennedy, seconded by Commissioner Yates, moved to adjourn the meeting at 6:45 P.M.

VOTE: Aye - 5
Nay - 0

John Welch, Chairman

ATTEST:

Tammy Adams, Substitute Clerk to the Board

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AGENDA ITEM 3:

APPROVAL OF THE JANUARY 17, 2017, AGENDA

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AGENDA ITEM 4:**SHERIFF'S OFFICE FY 2017 VEHICLE PURCHASE REQUEST****MANAGER'S COMMENTS:**

The Board previously approved an additional \$105,000 to purchase three (3) new Ford All-Wheel Drive Police Interceptor SUVs. Asheville Ford's price is \$27,345.28 for each of the All-Wheel Drive Police Interceptor SUVs. Up fitting by DANA Safety Supply, Inc. for each vehicle is \$5,422.12. The total cost for the three vehicles including \$2,479.08 for taxes and tags and \$16,266.36 for up fitting is \$100,781.28. Adequate funds have been budgeted to cover the cost of the vehicles and up fitting.

Board approval is required to accept Asheville Ford's bid in the amount of \$84,514.92 for three (3) new Ford All-Wheel Drive Police Interceptor SUVs and DANA Safety Supply, Inc. bid for up fitting in the amount of \$16,266.36.



WATAUGA COUNTY SHERIFF'S OFFICE

184 HODGES GAP ROAD
 BOONE, NORTH CAROLINA 28607
 (828) 264-3761 • FAX (828) 263-5345

LEN D. HAGAMAN, JR.
 SHERIFF

To: Mr. Deron Geouque, Watauga County Manager

From: Capt. Kelly Redmon

Ref: FY 16-17 Vehicle Purchase

The Watauga County Board of County Commissioners approved in the FY 16-17 budget, 3 additional replacement vehicles for the Sheriff's Office. The North Carolina Sheriff's Association now has a vehicle procurement program in which all franchise dealers throughout North Carolina were invited to submit bids in the same way that the NC State contract bids are received.

We would like approval to purchase the following from Ashville Ford; the dealer that won the NC Sheriff's Association bid and proceed with up fitting from DANA Safety Supply, Inc.

From Line Item # 104310-454000 (Sheriff's)			
3 Ford Utility Interceptor AWD	\$27,345.28	X3	\$82,035.84

Additionally, DANA Safety Supply, Inc. has agreed to perform the installs on these additional vehicles at the same price as approved by the Commissioners in August of this year.

From Line Item # 104310-454000 (Sheriff's)			
Up fitting for 3 Utility Interceptor AWD	\$5,422.12	X3	\$16,266.36



Asheville Ford Lincoln
611 Brevard Rd., Asheville, North Carolina, 288062201
Office: 828-253-2731 Fax: 828-258-6012

Customer Proposal

Prepared for:

Kelly Redmon
Watauga County Sheriff

Prepared by:

Jeffrey Williams
Office: 828-279-4933
Email: jwilliams@ashevilleford.com

Date: 12/07/2016

Vehicle: 2017 Utility Police Interceptor Base
AWD

Quote ID: 1207201601





Asheville Ford Lincoln
611 Brevard Rd., Asheville, North Carolina,
288062201
Office: 828-253-2731

**2017 Utility Police Interceptor, Sport
Utility**

AWD Base(K8A)
Price Level: 725 Quote ID: 1207201601

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Asheville Ford Lincoln
611 Brevard Rd., Asheville, North Carolina,
288062201
Office: 828-253-2731

2017 Utility Police Interceptor, Sport Utility

AWD Base(K8A)
Price Level: 725 Quote ID: 1207201601

Selected Options

Code	Description
Base Vehicle	
K8A	Base Vehicle Price (K8A)
Packages	
500A	Order Code 500A <i>includes:</i> - Engine: 3.7L V6 Ti-VCT FFV - Transmission: 6-Speed Automatic - 3.65 Axle Ratio - GVWR: 6,300 lbs - Tires: P245/55R18 AS BSW - Wheels: 18" x 8" 5-Spoke Painted Black Steel Includes center caps and full size spare. - Unique HD Cloth Front Bucket Seats w/Vinyl Rear Includes driver 6-way power track (fore/aft up/down, tilt with manual recline, 2-way manual lumbar, passenger 2-way manual track (fore/aft with manual recline) and built-in steel intrusion plates in both front seatbacks. - Radio: MyFord AM/FM/CD/MP3 Capable Includes clock, 6 speakers and 4.2" color LCD screen center-stack Smart Display.
Powertrain	
99R	Engine: 3.7L V6 Ti-VCT FFV
44C	Transmission: 6-Speed Automatic
STDAX	3.65 Axle Ratio
STDGV	GVWR: 6,300 lbs
Wheels & Tires	
STDTR	Tires: P245/55R18 AS BSW
STDWL	Wheels: 18" x 8" 5-Spoke Painted Black Steel <i>Includes center caps and full size spare.</i>
65L	Wheel Covers (18" Full Face Wheel Cover)
Seats & Seat Trim	
9	Unique HD Cloth Front Bucket Seats w/Vinyl Rear <i>Includes driver 6-way power track (fore/aft up/down, tilt with manual recline, 2-way manual lumbar, passenger 2-way manual track (fore/aft with manual recline) and built-in steel intrusion plates in both front seatbacks.</i>
Other Options	
113WB	113" Wheelbase
PAINT	Monotone Paint Application
STDRD	Radio: MyFord AM/FM/CD/MP3 Capable <i>Includes clock, 6 speakers and 4.2" color LCD screen center-stack Smart Display.</i>

Prices and content availability as shown are subject to change and should be treated as estimates only. Actual base vehicle, package and option pricing may vary from this estimate because of special local pricing, availability or pricing adjustments not reflected in the dealer's computer system. See salesperson for the most current information.



Asheville Ford Lincoln
611 Brevard Rd., Asheville, North Carolina,
288062201
Office: 828-253-2731

**2017 Utility Police Interceptor, Sport
Utility**

AWD Base(K8A)
Price Level: 725 Quote ID: 1207201601

Selected Options (cont'd)

Code	Description
153	Front License Plate Bracket
51Y	Driver Only Incandescent Spot Lamp
595	Remote Keyless Entry Key Fob w/o Key Pad <i>Does not include PATS.</i>
Interior Colors	
9W_01	Charcoal Black
Primary Colors	
YZ_02	Oxford White

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Prepared for: Kelly Redmon, Watauga County Sheriff
By: Jeffrey Williams Date: 12/07/2016



Asheville Ford Lincoln
611 Brevard Rd., Asheville, North Carolina,
288062201
Office: 828-253-2731

**2017 Utility Police Interceptor, Sport
Utility**

AWD Base(K8A)
Price Level: 725 Quote ID: 1207201601

Pricing - Single Vehicle

	MSRP
<i>Vehicle Pricing</i>	\$32,990.00
<i>Pre-Tax Adjustments</i>	
Description	
Fleet Concession	-\$2,600.00
DEALER DISCOUNT	-\$3,044.72
Total	\$27,345.28

Customer Signature

Acceptance Date

Prices and content availability as shown are subject to change and should be treated as estimates only. Actual base vehicle, package and option pricing may vary from this estimate because of special local pricing, availability or pricing adjustments not reflected in the dealer's computer system. See salesperson for the most current information.

Prepared for: Kelly Redmon, Watauga County Sheriff
By: Jeffrey Williams Date: 12/07/2016



Asheville Ford Lincoln
 611 Brevard Rd., Asheville, North Carolina, 288062201
 Office: 828-253-2731

2017 Utility Police Interceptor, Sport Utility
 AWD Base(K8A)
 Price Level: 725 Quote ID: 1207201601

Major Equipment

(Based on selected options, shown at right)

- | | |
|--------------------------------------------------------|----------------------------------------------------------------------|
| 3.7L V-6 DOHC w/SMPI 304hp | Exterior:Oxford White |
| 6 speed automatic w/OD | Interior:Charcoal Black |
| * 4-wheel ABS | * Brake assistance |
| * Traction control | * P 245/55R18 BSW AS W-rated tires |
| * Advance Trac w/Roll Stability Control | * Air conditioning |
| * Tinted glass | * AM/FM stereo with seek-scan, single in-dash CD player, MP3 decoder |
| * LED brakelights | * Rear child safety locks |
| * Dual power remote mirrors | * Variable intermittent speed-sensitive wipers wipers |
| * 18 x 8 steel wheels | * Dual front airbags |
| * Driver and front passenger seat mounted side airbags | * Airbag occupancy sensor |
| * Rear window defroster | * Tachometer |
| * Message Center | * Underseat ducts |
| * Reclining front bucket seats | * 60-40 folding rear split-bench |
| * Audio control on steering wheel | * Axle to end of frame: 46.5" |

Fuel Economy

City
16 mpg



Hwy
21 mpg

Selected Options

MSRP

STANDARD VEHICLE PRICE	\$31,510.00
Order Code 500A	N/C
113" Wheelbase	STD
Monotone Paint Application	STD
Paint Table : Primary	\$0.00
Driver Only Incandescent Spot Lamp	\$215.00
Front License Plate Bracket	N/C
Oxford White	N/C
Charcoal Black	N/C
Wheel Covers (18" Full Face Wheel Cover)	\$60.00
Engine: 3.7L V6 Ti-VCT FFV	Included
Transmission: 6-Speed Automatic	Included
3.65 Axle Ratio	Included
GVWR: 6,300 lbs	Included
Tires: P245/55R18 AS BSW	Included
Wheels: 18" x 8" 5-Spoke Painted Black Steel	Included
Unique HD Cloth Front Bucket Seats w/Vinyl Rear	Included
Radio: MyFord AM/FM/CD/MP3 Capable	Included
Remote Keyless Entry Key Fob w/o Key Pad	\$260.00
SUBTOTAL	\$32,045.00

Prices and content availability as shown are subject to change and should be treated as estimates only. Actual base vehicle, package and option pricing may vary from this estimate because of special local pricing, availability or pricing adjustments not reflected in the dealer's computer system. See salesperson for the most current information.

Prepared for: Kelly Redmon, Watauga County Sheriff
 By: Jeffrey Williams Date: 12/07/2016



Asheville Ford Lincoln
611 Brevard Rd., Asheville, North Carolina, 288062201
Office: 828-253-2731

2017 Utility Police Interceptor, Sport Utility
AWD Base(K8A)
Price Level: 725 Quote ID: 1207201601

Destination Charge	\$945.00
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TOTAL	\$32,990.00
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Prices and content availability as shown are subject to change and should be treated as estimates only. Actual base vehicle, package and option pricing may vary from this estimate because of special local pricing, availability or pricing adjustments not reflected in the dealer's computer system. See salesperson for the most current information.

Prepared for: Kelly Redmon, Watauga County Sheriff
By: Jeffrey Williams Date: 12/07/2016

Sales Quote

DANA SAFETY SUPPLY, INC
 5221 W. MARKET ST
 GREENSBORO, NC 27409

Telephone: 800-845-0405

Sales Quote No.	195946
Customer No.	WATAU

Bill To

WATAUGA CO SHERIFF'S DEPARTMENT
 ACCOUNTS PAYABLE
 184 HODGES GAP ROAD
 BOONE, NC 28607

Ship To

WATAUGA CO SHERIFF'S DEPARTMENT
 184 HODGES GAP ROAD
 ATT: CAPTAIN REDMON
 BOONE, NC 28607
 USA

Contact:
 Telephone: 828-264-3761

E-mail: kelly.redmon@watgov.org

Contact: CAPTAIN REDMON
 Telephone:

E-mail: kelly.redmon@watgov.org

Quote Date	Ship Via	F.O.B.	Customer PO Number	Payment Method	
12/02/16	GROUND	PPAY & ADD TO INVOICE		NET 30	
Entered By	Salesperson	Ordered By	Resale Number		
Dempsey Owens	Dempsey Owens - Greensboro	CAPT. KELLY REDMON			
Order Quantity	Approve Quantity	Tax	Item Number / Description	Unit Price	Extended Price
3	3	Y	EVP WEC EMERGENCY VEHICLE PRODUCTS Warehouse: GBOR NCSA CONTRACT #37	1,521.0000	4,563.00
3	3	Y	IX34UFZBB Delivery Info: 246441 WEC INNER EDGE - ALL BLUE W/TD'S 2012+ PIUT Warehouse: GBOR INCLUDED IN EVP VEHICLE - 2016-2017 FORD SUV INCLUDES FLASHING TAKE DOWN LIGHTS *****	0.0000	0.00
3	3	Y	DP603300 WEC DOMINATOR PLUS 3 BLUE, 3 AMBER Warehouse: GBOR INCLUDED IN EVP	0.0000	0.00
3	3	Y	DBKT4 WEC L-ANGLE MTG BRACKET KIT FOR DOMINATOR (2 BRKTS) Warehouse: GBOR INCLUDED IN EVP	0.0000	0.00

Print Date	12/02/16
Print Time	09:21:52 AM
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Printed By: Dempsey Owens

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Sales Quote

DANA SAFETY SUPPLY, INC
5221 W. MARKET ST
GREENSBORO, NC 27409

Telephone: 800-845-0405

Sales Quote No.	195946
Customer No.	WATAU

Bill To

WATAUGA CO SHERIFF'S DEPARTMENT
 ACCOUNTS PAYABLE
 184 HODGES GAP ROAD
 BOONE, NC 28607

Ship To

WATAUGA CO SHERIFF'S DEPARTMENT
 184 HODGES GAP ROAD
 ATT: CAPTAIN REDMON
 BOONE, NC 28607
 USA

Contact:

Telephone: 828-264-3761

E-mail: kelly.redmon@watgov.org

Contact: CAPTAIN REDMON

Telephone:

E-mail: kelly.redmon@watgov.org

Quote Date	Ship Via	F.O.B.	Customer PO Number	Payment Method	
12/02/16	GROUND	PPAY & ADD TO INVOICE		NET 30	
Entered By		Salesperson	Ordered By	Resale Number	
Dempsey Owens		Dempsey Owens - Greensboro	CAPT. KELLY REDMON		
Order Quantity	Approve Quantity	Tax	Item Number / Description	Unit Price	Extended Price
12	12	Y	WEC-ION Whelen ION Led, Black Housing & Universal Mount Blue Warehouse: GBOR INCLUDED IN EVP ***IONS REPLACE VTX609S*** IONS 2 SIDE CARGO WINDOWS 2 NEAR THE LICENSE PLATE	0.0000	0.00
3	3	Y	WEC-295SLSA6 Whelen 100/200W Scan-Lock Self-Contained Siren/Switch Warehouse: GBOR INCLUDED IN EVP	0.0000	0.00
3	3	Y	SA315P Whelen 100W Compact Black Composite 122DB Speaker Warehouse: GBOR INCLUDED IN EVP	0.0000	0.00
3	3	Y	SAK44 WEC SA315P MTG KIT FOR 2013+ PIUT & 2011+ EXPLORER Warehouse: GBOR INCLUDED IN EVP	0.0000	0.00
6	6	Y	MCRNTB Whelen Micron Stud Mount - Blue Warehouse: GBOR GRILL	75.0000	450.00

Print Date	12/02/16
Print Time	09:21:52 AM
Page No.	2

Printed By: Dempsey Owens

Continued on Next Page

DANA SAFETY SUPPLY, INC
5221 W. MARKET ST
GREENSBORO, NC 27409

Sales Quote

Telephone: 800-845-0405

Sales Quote No.	195946
Customer No.	WATAU

Bill To

WATAUGA CO SHERIFF'S DEPARTMENT
 ACCOUNTS PAYABLE
 184 HODGES GAP ROAD
 BOONE, NC 28607

Ship To

WATAUGA CO SHERIFF'S DEPARTMENT
 184 HODGES GAP ROAD
 ATT: CAPTAIN REDMON
 BOONE, NC 28607
 USA

Contact:
 Telephone: 828-264-3761

E-mail: kelly.redmon@watgov.org

Contact: CAPTAIN REDMON
 Telephone:

E-mail: kelly.redmon@watgov.org

Quote Date	Ship Via	F.O.B.	Customer PO Number	Payment Method	
12/02/16	GROUND	PPAY & ADD TO INVOICE		NET 30	
Entered By		Salesperson	Ordered By	Resale Number	
Dempsey Owens		Dempsey Owens - Greensboro	CAPT. KELLY REDMON		
Order Quantity	Approve Quantity	Tax	Item Number / Description	Unit Price	Extended Price
3	3	Y	VMFX11BC Delivery Info: 246441 WEC FORD EXPLORER 2011+ AND PIUT 2013-2015 Warehouse: GBOR	335.1900	1,005.57
3	3	Y	MIRRORS 7170-0166 Delivery Info: 246468 GJ UTILITY INTERCEPTOR CONSOLE PACKAGE Warehouse: GBOR INCLUDES: *7160-0411 - NO DRILL VEHICLE SPECIFIC CONSOLE, INCLUDES RELOCATION OF OEM 12V & USB/MP3 PLUGS * 7160-0220 - 9"-13" ADJUSTABLE LOCKING SLIDE ARM - W/360-DEGREE MONGOOSE TILT-SWIVEL * 7160-0411 - ADJUSTABLE ARM REST & DUAL INTERNAL CUP HOLDER * EQUIPMENT BRACKET FACEPLATES FOR THE FOLLOWING: * (SPECIFY RADIO) ***7140-0307 WHELEN 295SLSA6*** * (SPECIFY SIREN) ***7140-0438 MOTORLA PLI500*** * ALSO ANY NECESSARY BLANK FILLER PANELS	443.6400	1,330.92

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Page No.	3

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Telephone:

E-mail: kelly.redmon@watgov.org

Quote Date	Ship Via	F.O.B.	Customer PO Number	Payment Method	
12/02/16	GROUND	PPAY & ADD TO INVOICE		NET 30	
Entered By		Salesperson	Ordered By	Resale Number	
Dempsey Owens		Dempsey Owens - Greensboro	CAPT. KELLY REDMON		
Order Quantity	Approve Quantity	Tax	Item Number / Description	Unit Price	Extended Price
3	3	Y	7160-0250 Delivery Info: 246468 GJ NOTEPAD-5 UNIVERSAL COMPUTER CRADLE Warehouse: GBOR WILL ADJUST FOR COMPUTERS WITH THE FOLLOWING: WIDTH - 10.62 TO 16.5 INCHES THICKNESS - UP TO 1.50 INCHES DEPTH - 9.00 TO 12.38 INCHES *****	169.1800	507.54
3	3	Y	WK0514ITU12 Delivery Info: 246454 SMC VERTICAL STEEL WINDOW BARS FOR 2013+ FORD PIUT Warehouse: GBOR NCSA CONTRACT #60 STATE VEHICLE YEAR - 2016-2017 FORD SUV *****	123.0000	369.00
3	3	Y	PK0123ITU122ND Delivery Info: 246454 SMC 12-VS EXP MTL CARGO BARRIER 2012+ FORD PIUT Warehouse: GBOR NCSA CONTRACT #60 STATE VEHICLE YEAR - 2016-2017 FORD SUV *****	234.0000	702.00

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DANA SAFETY SUPPLY, INC
5221 W. MARKET ST
GREENSBORO, NC 27409

Sales Quote

Telephone: 800-845-0405

Sales Quote No.	195946
Customer No.	WATAU

Bill To

WATAUGA CO SHERIFF'S DEPARTMENT
 ACCOUNTS PAYABLE
 184 HODGES GAP ROAD
 BOONE, NC 28607

Ship To

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 184 HODGES GAP ROAD
 ATT: CAPTAIN REDMON
 BOONE, NC 28607
 USA

Contact:

Telephone: 828-264-3761

E-mail: kelly.redmon@watgov.org

Contact: CAPTAIN REDMON

Telephone:

E-mail: kelly.redmon@watgov.org

Quote Date	Ship Via	F.O.B.	Customer PO Number	Payment Method	
12/02/16	GROUND	PPAY & ADD TO INVOICE		NET 30	
Entered By		Salesperson	Ordered By	Resale Number	
Dempsey Owens		Dempsey Owens - Greensboro	CAPT. KELLY REDMON		
Order Quantity	Approve Quantity	Tax	Item Number / Description	Unit Price	Extended Price
3	3	Y	PK1126ITU12SCA Delivery Info: 246454 SMC #10X-RPL CTD POLY, 2013+ PIUT W/ XP MTL WINDOW CVR Warehouse: GBOR 2013+ FORD INTERCEPTOR - SUV.#10XL Coated Polycarbonate XL (Xtra Legroom) Partition. Include Recessed Panel & Lower Extension Panels Expanded metal cover over horizontal sliding window opening. *****	522.0400	1,566.12
3	3	Y	75456 Delivery Info: 246521 SLI STINGER DS HL W/12VDC CHGR (NMH BATTERY) Warehouse: GBOR 640 LUMEN LIGHT OUTPUT *****	106.7400	320.22
3	3	Y	C-LP-3 Delivery Info: 246461 HAV 2 PLATE W/ THREE 12VDC LIGHTER OUTLETS Warehouse: GBOR	28.3500	85.05
3	3	Y	TK0476ITU12 Delivery Info: 246454 SMC E-Z Lift Cargo Tray 2012-17 Interceptor SUV Warehouse: GBOR 2016-2017 FORD SUV	313.9800	941.94
3	3	Y	INSTALL KIT MISC INSTALLATION SUPPLIES I.E. Warehouse: GBOR LOOM, WIRE, HARDWARE, CONNECTORS, BREAKER, ETC *****	75.0000	225.00

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Sales Quote

DANA SAFETY SUPPLY, INC
5221 W. MARKET ST
GREENSBORO, NC 27409

Telephone: 800-845-0405

Sales Quote No.	195946
Customer No.	WATAU

Bill To

WATAUGA CO SHERIFF'S DEPARTMENT
 ACCOUNTS PAYABLE
 184 HODGES GAP ROAD
 BOONE, NC 28607

Ship To

WATAUGA CO SHERIFF'S DEPARTMENT
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 ATT: CAPTAIN REDMON
 BOONE, NC 28607
 USA

Contact:

Telephone: 828-264-3761

E-mail: kelly.redmon@watgov.org

Contact: CAPTAIN REDMON

Telephone:

E-mail: kelly.redmon@watgov.org

Quote Date	Ship Via	F.O.B.	Customer PO Number	Payment Method	
12/02/16	GROUND	PPAY & ADD TO INVOICE		NET 30	
Entered By	Salesperson	Ordered By	Resale Number		
Dempsey Owens	Dempsey Owens - Greensboro	CAPT. KELLY REDMON			
Order Quantity	Approve Quantity	Tax	Item Number / Description	Unit Price	Extended Price
3	3	N	INSTALL DSS INSTALLATION OF EQUIPMENT Warehouse: GBOR INCLUDES INSTALL THE FOLLOWING RADIOS SUPPLIED BY CUSTOMER ANTENNA SUPPLIED BY CUSTOMER GRAPHICS SUPPLIED BY CUSTOMER ALL VEHICLES ARE 2016 INTERCEPTOR SUV Approved By: _____ <input type="checkbox"/> Approve All Items & Quantities Quote Good for 30 Days	1,400.0000	4,200.00

Print Date	12/02/16
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Subtotal	16,266.36
Freight	0.00
6.750 % Sales Tax	814.48
Order Total	17,080.84

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AGENDA ITEM 5:

PROPOSED RESOLUTION SUPPORTING A STATE GOAL OF 100% CLEAN ENERGY BY 2050 AND THE CREATION OF GREEN JOBS

MANAGER'S COMMENTS:

Per Board direction, a proposed resolution supporting a State goal of 100% clean energy by 2050 and the creation of green jobs has been included for consideration.

Staff seeks direction from the Board.

STATE OF NORTH CAROLINA

COUNTY OF WATAUGA

DRAFT

**RESOLUTION SUPPORTING A STATE GOAL OF
100% CLEAN ENERGY BY 2050 AND THE CREATION OF GREEN JOBS**

WHEREAS, climate change has increased the global average surface temperature by 1.00 degrees Celsius (1.8 degrees Fahrenheit) since 1880; and

WHEREAS, climate change is expected to increasingly impact North Carolina's temperatures, precipitation and sea level with harmful consequences in coming years; and

WHEREAS, climate change and global average temperature increases are primarily due to human-caused fossil fuels emissions, including coal, oil and natural gas, according to the United Nations Intergovernmental Panel on Climate Change, National Academy of Science, American Meteorological Society, United States Environmental Protection Agency, United States Department of Defense, and numerous other leading scientific, academic and governmental authorities both in the United States and internationally; and

WHEREAS, a final agreement of the United Nations Conference of Parties (COP21), which included the United States and a total of 195 nations, was reached in Paris, France on December 12, 2015, that states the aim is to "holding the increase in the global average temperature to well below 2 degrees Celsius above preindustrial levels and pursuing efforts to limit the temperature increase to 1.5 degrees Celsius above preindustrial levels" and entered into force on November 4, 2016; and

WHEREAS, scientists have concluded the concentration of carbon dioxide, the leading greenhouse gas, in the Earth's atmosphere is currently and consistently over 400 parts per million (ppm) and will likely stay above this level for the indefinite future for the first time in millions of years; and

WHEREAS, sixteen of the seventeen hottest years on record have occurred in the twenty-first century and 2016 is the hottest year on record; and

WHEREAS, an increase in the global average temperature, if not stopped, will have major adverse impacts on both the natural and human-made environments due to longer, more intense heat waves, prolonged droughts, rising sea levels, ocean acidification, and more intense and frequent extreme weather events; and

WHEREAS, these physical effects are expected to lead to water scarcity, food insecurity, increasing numbers of refugees, increased poverty, and mass extinctions of species; and

WHEREAS, studies completed by the International Monetary Fund (IMF), the Risky Business Project, Duke University, and others point to the severe economic costs of climate

change and continuing use of fossil fuel, estimating billions of dollars a year in costs nationally and trillions globally; and

WHEREAS, leading economists, policy experts, and business leaders conclude that transitioning to a clean energy economy available for all would create millions of green jobs nationally, improve our living standards, and boost economic growth in coming years; and

WHEREAS, low-income communities and communities of color in North Carolina and the United States are inordinately exposed to pollution, that causes serious health problems such as cancer and asthma, from fossil fuels, including the dirtiest coal-fired power plants which produce coal ash, are disproportionately located in communities of color; and

WHEREAS, a Stanford University and University of California-Davis study concludes the United States energy supply could be based entirely on renewable energy by the year 2050 using current technologies and 80% renewable energy by 2030 while creating numerous green jobs; and

WHEREAS, municipalities, organizations, businesses, and academic institutions throughout the world have set a goal to achieve carbon or climate neutrality by 2050 or earlier, including over 680 college and university presidents who have signed the American College & University Presidents' Climate Commitment, including Appalachian State University, Blue Ridge Community College, Carteret Community College, Catawba College, Central Carolina Community College, Duke University, Elizabeth City State University, Fayetteville State University, Guilford College, Haywood Community College, North Carolina Central University, North Carolina State University, Queens University of Charlotte, Southeastern Community College, University of North Carolina at Chapel Hill, University of North Carolina at Charlotte, University of North Carolina at Greensboro, University of North Carolina at Pembroke, Wake Technical Community College, Warren Wilson College, and Wilson Community College; and

WHEREAS, North Carolina installed 1,140 MW of solar electric capacity in 2015, ranking it second nationally; nearly \$1.7 billion was invested on solar installations in North Carolina, a 159% increase over the previous year; there are currently more than 200 solar companies at work throughout the value chain in North Carolina of which five are in Boone, the state companies employing some 6,000 people; North Carolina ranks third in the nation in installed solar capacity, enough to power 260,000 homes; and solar photovoltaic system prices in the U.S. have dropped by 66% since 2010; and

WHEREAS, North Carolina has more offshore wind energy potential than any other Atlantic state; and

WHEREAS, the Intergovernmental Panel on Climate Change Fifth Assessment Report recommended a global goal of achieving near zero greenhouse gas emissions or below, which is necessary to stabilize the global average temperature to avoid climate catastrophe.

NOW, THEREFORE, BE IT RESOLVED by the Watauga County Board of Commissioners that it endorses the following:

SECTION 1. The State of North Carolina shall establish a transition from a fossil fuel-based economy to a 100% clean renewable energy for the electrical energy sector, by December 31, 2050 to avoid climate catastrophe, to promote job creation and economic growth, and to protect the Earth for current and future generations from climate catastrophe.

SECTION 2. This resolution is effective upon adoption.

ADOPTED this the ____ day of _____, 2017.

John Welch, Chairman
Watauga County Board of Commissioners

ATTEST:

Anita J. Fogle, Clerk to the Board

The North Carolina Climate Solutions Coalition December 12, 2016

The world is now, in 2016, facing its largest challenge ever other than nuclear war. A massive nuclear war could take out most of the humans on the Earth as well as most other living things in the flashes of this terrible “pinnacle” of human technological accomplishment. The only time the world used nuclear weapons, in 1945, we showed what two individual tiny nukes can do—compared to today’s multiple and huge warheads. We must never even seriously consider this potential world-ending conflagration.

But as it turns out, we now have accumulated on Earth, technology which can destroy the Earth as well, but with an invisible accumulation of deadly gasses, mainly CO₂ and CH₄. By comparison to nuclear war, climate warming is slow and reminds one of the classic case of the live bullfrog in a pot of water on the stove which is being heated, and slowly but surely, gradually reaching a deadly boil as the frog sees no reason for fear. But the frog’s tiny brain has absolutely no way of suspecting disaster. Humans’ very large brain has brought us the best way of understanding Nature through science and has provided so many positives for now billions of humans. But science is being ignored by a tiny percentage of very influential humans, and some of them like the frog, are ignoring their brain and the ever hotter and hotter water (air).

Around 200 countries are ready to move ahead and face the settled science of climate change and stop the impending catastrophe—it is of paramount importance to realize we have technology off the shelf today that can solve the problem. The 200 countries are begging the most powerful nation in the world, the United States, to wake up and deal with reality. U.S. scientists are sounding the disaster alarm in their best deafening fashion, telling us if we don’t begin within the next very few years to provide a crash course in applying the existing technologies of solar, wind, and energy conservation, the cost of climate change solutions will be so much we may not be able to do it with all the countries in the world paying, including the recalcitrant United States.

The Republican party of the U. S. is leading the insane charge to ignore reality (science) for the world. Really? Yes! Politics is likely to lead us down the garden path (?) for at least another four years, and we will soon know what the FRAM engine filter commercial means that famously said, “Pay me now, or Pay me later.” A filter now compared to a new engine later, right? Or install solar wind, and energy conservation now or consider moving to Mars later (not too much later)!

If this seems like an overly philosophical analysis so far, remember; I am an Anthropologist, and I see the world through the concepts of culture, society, politics and the like. We are past time for being careful not to hurt other’s feelings. We are at the point of pulling out all the stops to move as much and as fast as we can to solar, wind and energy conservation. A recent Pew Research Center survey found that solar farms are favored by 89% of Americans and wind farms by 83%, twice that of approval of fossil fuel and nuclear plants.

The politically powerful will do what they must, but we keep moving ahead. We activists must do what we do best, our best against their best, power on power. But we know that we are the biblical David and Trump and his forces, Goliath. Now, Goliath doesn't organize, but we do. That is what we do, that is who we are-- organizers. We must marshal as many environmental and related non-profits and individuals who will work with us. Now, we need our marching orders, and this is where we depend on the very best science of climate scientists around the world. A top-flight worldwide group of about a thousand climate scientists, the Intergovernmental Panel on Climate Change, is perhaps the most respected and authoritative.

Well now, one US group of scientists from Stanford University and UC-Davis have developed the most considered and perhaps the only plan to end climate change, beginning now! This group is called The Solutions Project and it has developed an individual roadmap for each of the 50 states. We in North Carolina are developing a coalition of individual non-profit environmental and related organizations to initiate the Jacobson Solutions Project. We are six groups at this time and growing. We plan to have our organizational meeting on December 6 here at The Climate Times office in Boone, NC.

North Carolinians were buoyed earlier this year when we found that North Carolina is second only to California nationally in solar capacity at 2295 MW, due in large part to the 35% state tax credit which the Republican deniers in the NC legislature eliminated, at least partially at the behest of Duke Energy (North Carolina's Goliath). As our coalition comes together, we would ask environmental groups across the state, now more than ever, to abandon their silos and work together to confront our Goliath! We did it around 2000 to pass the NC Clean Smokestacks Act, and we can do it again.

North Carolina has a tremendous wind resource, especially offshore. It has steady and strong winds which produce power most of the time at high levels. The efficiency of these offshore wind turbines is much more than that of coal-fired power plants. We aim to initiate the Jacobson plan starting at our organizational meeting in a week, and we hope to receive considerable technical assistance from the Stanford and UC-Davis scientists as we provide a model for other states. We look forward to passage of legislation in Congress and the North Carolina legislature to as quickly as possible transition to 100% clean, renewable energy.

Dr. Harvard Ayers, Professor Emeritus of Anthropology and Sustainable Development
Appalachian State University
Boone, NC
828-262-5238

AGENDA ITEM 6:

NORTH CAROLINA SENIOR TAR HEEL LEGISLATURE (STHL) APPOINTMENT REQUESTS

MANAGER'S COMMENTS:

Ms. Boitnotte will present recommendations for appointments to the NC STHL. Each County in the State has a delegate and an alternate. Ms. Pat Coley, who currently serves as the delegate, and Dr. Ed Rosenberg, who currently serves as the alternate, is interested in continuing to serve as the delegate and alternate, respectively. In that this is the first reading, you may delay action or waive your policy and make the appointments as presented.

Direction from the Board is requested.



Watauga County Project on Aging

132 Poplar Grove Connector, Suite A • Boone, North Carolina 28607

Website: www.wataugacounty.org/aging angie.boitnotte@watgov.org

Telephone 828-265-8090 Fax 828-264-2060 TTY 1-800-735-2962 Voice 1-800-735-8262 or 711

MEMORANDUM

TO: Deron Geouque, County Manager

FROM: Angie Boitnotte, Director

DATE: December 22, 2016

SUBJ: Request for Board of Commissioners' Consideration: NC Senior Tar Heel Legislature Reappointments

The Senior Tar Heel Legislature (STHL) was created by an act passed by the NC General Assembly in 1993. The NC STHL serves as a representative body of citizens who voice the needs of older adults to the General Assembly. Each county has a delegate and an alternate who represent the older adults in their home county. The STHL also serves as the Advisory Committee on Aging for the High Country Council of Governments.

The Senior Tar Heels are no longer required to complete a new application if they are being reappointed, but I have included the most recent applications for the current Delegate and Alternate for your information. Pat Coley, who has served as the Alternate since 2006 and the Delegate since 2010, is interested in continuing to serve as the Delegate, and Dr. Ed Rosenberg, who has served as the Alternate since 2010, is interested in continuing to serve as the Alternate on the NC Senior Tar Heel Legislature/Advisory Committee on Aging.

I plan to be present for discussion or questions.

Nomination Form

North Carolina Senior Tar Heel Legislature

(X) Delegate or () Alternate

Name of Nominee: Pat Coley

Mailing Address: P. O. Box 307, Blowing Rock, NC, 28605

County of Residence: Watauga

Phone Number (including area code): (H) (828)295-3556

Fax Number (including area code): (828)264-2060 (POA)

E-mail Address: patcoley@bellsouth.net

Date of Birth: August 25, 1937

Employment Status (working, retired, etc. and field of current or former employment): Retired

In the space below, describe nominee's experience, background, and knowledge relative to issues important to older adults:

Mrs. Coley received her degree in Political Science in 1959 from UNC-CH and has a genuine interest in legislative issues effecting older adults.

Her most recent employment has been with the Department of Social Services in their Work First program. She was with DSS from November, 1994 to December, 2005. Prior to her employment with DSS, Mrs. Coley was employed in the Jobs Program at Caldwell Community College for four years.

(over)

In the space below, describe the nominee's participation in groups or organizations for older adults and in councils or committees which advise or oversee programs which have an impact on older persons:

Mrs. Coley has served as the Senior Tar Heel Legislature Alternate since January, 2006. She has attended local meetings on a regular basis and has also attended State meetings as able. She has been on the Watauga County Home and Community Care Block Grant Advisory Committee and the Watauga County Project on Aging Advisory Board since her appointment as a Senior Tar Heel Legislature. She has also assisted the Area Agency on Aging with monitoring services provided by the Project on Aging.

Mrs. Coley served on the Appalcart Board from January, 2000 until December, 2005. She was a member of the NC League of Women's Voters from 1966 to 1994 during which time she served as Chair. She also served on the Watauga County Council on the Status of Women from 1966 to 2002 and served as Chair for two years. Mrs. Coley was appointed to the WAMY Community Action Board in 2008.

Mrs. Coley has also participated in the congregate nutrition program at the Lois E. Harrill Senior Center since August, 2002.

In the space below, describe any special skills or attributes of nominee which would enhance his/her effectiveness as a delegate to the North Carolina Senior Tar Heel Legislature:

Mrs. Coley's degree from UNC-CH was in Political Science. She has a keen interest in legislative issues that effect older adults. She has served on many boards and commissions in her community and would like to continue to volunteer her time as an advocate for older adults.

If not a self-nomination, please indicate the name, address and phone number of person or group making nomination:

Name Watauga County Project on Aging

Address 132 Poplar Grove Conn., Suite A, Boone, NC, 28607

Phone Number (including area code) (828)265-8090

SIGNATURE OF NOMINEE

Patricia G. Coley

Date

2/20/13

(Note: The signature is required for self-nominations as well as for nominations made by other individuals or groups. This signature of the nominee serves as verification that the person being nominated consents to his/her name being placed in nomination and indicates a commitment on the part of the nominee to participate fully in the orientation and training, the legislative sessions and other activities of the Senior Tar Heel Legislature if selected).

Return Form to: High Country Area Agency on Aging, 468 New Market Blvd., Boone, NC, 28607

Nomination Form

North Carolina Senior Tar Heel Legislature

() Delegate or (X) Alternate

Name of Nominee: Ed Rosenberg

Mailing Address: (h) 220 Sorrento Forest Drive, Blowing Rock, NC 28605

(w) Dept. of Sociology, ASU, Chapell Wilson Hall, Boone, NC 28608

County of Residence: Watauga

Phone Number (including area code): (w):828-262-6146 (h):828-262-3767

Fax Number (including area code): 828-262-2294

E-mail Address: RosenbergE@appstate.edu

Date of Birth: April 28, 1949

Employment Status (working, retired, etc. and field of current or former employment): working, full-time

In the space below, describe nominee's experience, background, and knowledge relative to issues important to older adults:

Since receiving his PhD in 1978, Dr. Rosenberg has developed and directed academic gerontology programs at Western Washington University, the University of Pittsburgh-Bradford, LaRoche College (Pittsburgh), and Appalachian State University (ASU). Dr. Rosenberg arrived at ASU in 1991 and has directed the Graduate Program in Gerontology since 2000.

Dr. Rosenberg has published in numerous gerontology journals and reference works, and directed the graduate studies of dozens of students currently working in for-profit and non-profit businesses and agencies with elderly clientele.

Among other courses, Dr. Rosenberg's teaching focuses on social gerontology, health care and aging, global aging education and issues, and research methods.

(over)

In the space below, describe the nominee's participation in groups or organizations for older adults and in councils or committees which advise or oversee programs which have an impact on older persons:

Dr. Rosenberg has served as the Senior Tar Heel Alternate since July, 2010. He has attended local meetings on a regular basis and has also attended State meetings as able. He has served on the Watauga County Home and Community Care Block Grant Advisory Committee since his appointment on the Senior Tar Heel Legislature.

For many years Dr. Rosenberg was president of the Blowing Rock Adult Day Program's Advisory Board. He is currently a member of the Appalachian Regional Healthcare System's Home Health Care Advisory Board. He has spoken at several aging-related programs in and around Watauga County.

Dr. Rosenberg was the founding chair of the North Carolina Gerontology Consortium, which organizes and makes available on-line gerontology courses across the state. He is a Fellow of the UNC Institute on Aging and of the Association for Gerontology in Higher Education, and a past President of the 13-state Southern Gerontological Society.

Dr. Rosenberg is part of a small team in ASU's Gerontology Program and Sociology Department that manages the Corporation for National Service contracts for multi-county Foster Grandparent and Senior Companion programs.

In the space below, describe any special skills or attributes of nominee which would enhance his/her effectiveness as a delegate to the North Carolina Senior Tar Heel Legislature:

Dr. Rosenberg has spent the past 20 years teaching about and advocating for older persons in general, in North Carolina, and in the High Country. He is an effective speaker and writer, and is well networked among North Carolina aging-related academics and practitioners. He can lead when asked or when necessary, and works well in group settings.

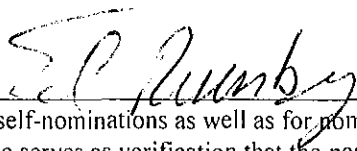
If not a self-nomination, please indicate the name, address and phone number of person or group making nomination:

Name Watauga County Project on Aging

Address 132 Poplar Grove Conn., Suite A, Boone, NC 28607

Phone Number (including area code) (828)265-8090

SIGNATURE OF NOMINEE



Date 2/20/15

(Note: The signature is required for self-nominations as well as for nominations made by other individuals or groups. This signature of the nominee serves as verification that the person being nominated consents to his/her name being placed in nomination and indicates a commitment on the part of the nominee to participate fully in the orientation and training, the legislative sessions and other activities of the Senior Tar Heel Legislature if selected).

Return Form to High Country Area Agency on Aging, 468 New Market Blvd., Boone, NC, 28607.

AGENDA ITEM 7:

TAX MATTERS

A. Monthly Collections Report

MANAGER'S COMMENTS:

Mr. Larry Warren, Tax Administrator, will present the Monthly Collections Report and be available for questions and discussion.


The reports are for information only; therefore, no action is required.

Monthly Collections Report**Watauga County**

Bank deposits of the following amounts have been made and credited to the account of Watauga County. The reported totals do not include small shortages and overages reported to the Watauga County Finance Officer

Monthly Report December 2016

	<u>Current Month</u> <u>Collections</u>	<u>Current Month</u> <u>Percentage</u>	<u>Current FY</u> <u>Collections</u>	<u>Current FY</u> <u>Percentage</u>	<u>Previous FY</u> <u>Percentage</u>
<u>General County</u>					
Taxes 2016	7,327,499.52	53.15%	20,423,223.03	75.97%	77.93%
Prior Year Taxes	45,149.12		389,456.09		
Solid Waste User Fees	699,692.54	53.08%	1,904,668.17	75.25%	76.65%
Green Box Fees	1,123.86	NA	4,408.88	NA	NA
Total County Funds	\$8,073,465.04		\$22,721,756.17		
<u>Fire Districts</u>					
Foscoe Fire	106,136.29	50.65%	355,066.57	77.29%	78.67%
Boone Fire	250,271.23	57.22%	695,472.28	78.66%	82.01%
Fall Creek Service Dist.	1,448.52	29.06%	6,055.33	62.21%	63.76%
Beaver Dam Fire	30,072.16	57.15%	80,194.46	77.53%	79.02%
Stewart Simmons Fire	22,139.91	29.50%	74,496.27	58.06%	81.25%
Zionville Fire	26,278.49	50.83%	86,519.50	76.63%	78.98%
Cove Creek Fire	59,894.54	52.13%	182,865.30	42.13%	78.48%
Shawnee-haw Fire	19,823.03	45.16%	70,972.87	74.27%	78.49%
Meat Camp Fire	54,244.01	54.08%	157,677.67	77.09%	79.27%
Deep Gap Fire	52,901.89	59.34%	148,601.73	80.11%	80.28%
Todd Fire	11,600.48	43.42%	46,690.21	75.21%	75.22%
Blowing Rock Fire	109,116.47	51.27%	364,273.30	77.59%	77.57%
M.C. Creston Fire	2,283.89	52.00%	5,065.82	71.01%	72.37%
Foscoe Service District	19,700.82	58.46%	56,650.60	80.14%	82.95%
Beech Mtn. Service Dist.	401.51	37.54%	801.93	54.56%	51.02%
Cove Creek Service Dist.	211.45	90.77%	302.65	93.37%	30.54%
Shawnee-haw Service Dist	1,321.79	37.07%	4,226.76	64.79%	65.97%
	\$766,397.96		\$2,329,877.92		
<u>Towns</u>					
Boone	2,129,108.53	59.59%	4,273,405.26	74.65%	76.26%
Municipal Services	69,887.69	73.94%	106,788.26	81.23%	79.76%
Boone MV Fee	0.00	NA	2,092.77	NA	NA
Blowing Rock	0.00	NA	2,465.40	NA	NA
Seven Devils	0.00	NA	1,532.21	NA	NA
Beech Mountain	0.00	NA	5,036.65	NA	NA
Total Town Taxes	\$2,198,996.22		\$4,391,320.55		
Total Amount Collected	\$11,038,859.22		\$29,442,954.64		



Tax Collections Director



Tax Administrator

AGENDA ITEM 7:

TAX MATTERS

B. Refunds and Releases

MANAGER'S COMMENTS:

Mr. Warren will present the Refunds and Releases Reports. Board action is required to accept the Refunds and Releases Reports.

12/30/2016 17:40
 Larry.Warren

WATAUGA COUNTY
 RELEASES - 12/01/2016 TO 12/30/2016

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OWNER NAME AND ADDRESS	CAT YEAR PROPERTY REASON	BILL	EFF DATE	JUR	REF NO	VALUE CHARGE	AMOUNT
1753083 BOONE CONGREGATION OF JEHOVAHS WITNESSES 1484 OLD US HWY 421 S BOONE, NC 28607	RE 2016	43445	12/30/2016			0 G01	574.36
	2921-82-2145-000			F02		F02	110.10
	TAX RELEASES				5979		
	SHOULD HAVE BEEN EXEMPT						684.46
1730497 CCC BOONE LLC REAL ESTATE ADVISORS II LLC C/O KAYNE ANDERSON 1 TOWNCENTER ROAD SUITE 300 BOCA RATON, FL 33486-1014	RE 2014	33771	12/30/2016			0 SWF	160.00
	2900-33-7461-000			F02	5987		
	TAX RELEASES						
	PROPERTY IS VACANT LAND						
1730497 CCC BOONE LLC REAL ESTATE ADVISORS II LLC C/O KAYNE ANDERSON 1 TOWNCENTER ROAD SUITE 300 BOCA RATON, FL 33486-1014	RE 2015	33757	12/30/2016			0 SWF	160.00
	2900-33-7461-000			F02	5988		
	TAX RELEASES						
	PROPERTY IS VACANT LAND						
1620849 DANZIGER, DOUGLAS H REETZ, MARLENE 2009 NW LAUREL OAK LN PALM CITY, FL 34990	RE 2011	7926	12/30/2016			10,700 G01	33.49
	1940-58-3028-000			C05	5993		
	REFUND RELEASE						
	INCORRECT HOUSE MEASUREMENTS						
1620849 DANZIGER, DOUGLAS H REETZ, MARLENE 2009 NW LAUREL OAK LN PALM CITY, FL 34990	RE 2012	7896	12/30/2016			10,700 G01	33.49
	1940-58-3028-000			C05	5992		
	REFUND RELEASE						
	INCORRECT HOUSE MEASUREMENTS						
1620849 DANZIGER, DOUGLAS H REETZ, MARLENE 2009 NW LAUREL OAK LN PALM CITY, FL 34990	RE 2013	10859	12/30/2016			10,700 G01	33.49
	1940-58-3028-000			C05	5991		
	REFUND RELEASE						
	INCORRECT HOUSE MEASUREMENTS						
1620849 DANZIGER, DOUGLAS H REETZ, MARLENE 2009 NW LAUREL OAK LN PALM CITY, FL 34990	RE 2014	7946	12/30/2016			24,000 G01	75.12
	1940-58-3028-000			C05	5990		
	REFUND RELEASE						
	HOUSE MEASUREMENTS INCORRECT						
1620849 DANZIGER, DOUGLAS H REETZ, MARLENE 2009 NW LAUREL OAK LN PALM CITY, FL 34990	RE 2015	7956	12/30/2016			24,000 G01	75.12
	1940-58-3028-000			C05	5989		
	REFUND RELEASE						
	HOUSE MEASUREMENTS INCORRECT						
1620849 DANZIGER, DOUGLAS H REETZ, MARLENE 2009 NW LAUREL OAK LN PALM CITY, FL 34990	RE 2016	7980	12/30/2016			24,000 G01	75.12
	1940-58-3028-000			C05	5982		
	TAX RELEASES						
	SQ FOOTAGE INCORRECT FOR HOUSE						

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 Larry.Warren

WATAUGA COUNTY
 RELEASES - 12/01/2016 TO 12/30/2016

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OWNER NAME AND ADDRESS	CAT YEAR PROPERTY REASON	BILL	EFF DATE	JUR	REF NO	VALUE CHARGE	AMOUNT
1044601 DOUGHERTY, BARNARD MRS HEIRS C/O JANE D. WILSON 2046 HAYES DR. ROCK HILL, SC 29732	RE 2016	42165	12/30/2016			796,900	478.14
	2920-14-7801-000			F02		G01	2,494.30
	TAX RELEASES				5983		
	HOUSE ON INCORRECT PARCEL FOR DISCOVERY ON 2920243576000				2016		2,972.44
1048651 ELLIS, JAMES WOOD JR P O BOX 903 BLOWING ROCK, NC 28605-0903	PP 2016	3883	12/30/2016			6,100	19.09
	820496300			F12		F12	3.05
	TAX RELEASES				5981		
	MOTOR VEHICLES PAID THRU NCVTS						22.14
1644167 GREENE, JOE F GREENE, JONATHAN J 672 WILSON RIDGE RD BOONE, NC 28607	RE 2016	40768	12/30/2016			138,400	69.20
	2912-03-4842-000			F09		G01	433.19
	TAX RELEASES				5995		
	FAILED TO REAPPLY FOR PUV						502.39
1645790 MOUNT ROCK LLP 3 OZARK SPRING LANE ASHEVILLE, NC 28805	RE 2016	34488	12/30/2016			0	80.00
	2900-83-2505-000			C02		SWF	
	TAX RELEASES				5999		
	WAS BILLED SW FEE ON VACANT PROPERTY						
1537248 PINEY POINTE LTD DBA BLACK BEAR BOOKS 1180 BLOWING ROCK RD BOONE, NC 28607	PP 2015	2346	12/30/2016			0	42.10
	537248999			C02		C02	55.15
	TAX RELEASES				6002		
	BUSINESS CLOSED						97.25
1537248 PINEY POINTE LTD DBA BLACK BEAR BOOKS 1180 BLOWING ROCK RD BOONE, NC 28607	PP 2016	2507	12/30/2016			0	43.60
	537248999			C02		G01	57.11
	TAX RELEASES				6001	C02	
	BUSINESS CLOSED						100.71
1512265 PUTNAM, ROBERT N II PO BOX 18612 TAMPA, FL 33679-8612	RE 2013	34717	12/30/2016			0	35.50
	1970-25-2377-000			F08		G01	222.23
	TAX RELEASES				5994		
	BILLED UNDER ANOTHER PARCEL NUMBER						257.73
1503693 WAHOOS ADVENTURES INC PO BOX 3094 BOONE, NC 28607	PP 2016	2097	12/30/2016			34,392	107.65
	503693999			F02		F02	20.64
	TAX RELEASES				6000		
	SENT AMENDED LISTING ORIGINAL INCORRECT						128.29
1753236 WFG SWEETGRASS, LLC 19421 LIVERPOOL PKWY CORNELIUS, NC 28031	RE 2016	3195	12/30/2016			100,000	50.00
	1887-95-1084-000			F12		G01	313.00
	TAX RELEASES				5980		
	EXCLUDED PROPERTY/ COMMON AREA						363.00

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Larry.Warren

WATAUGA COUNTY
RELEASES - 12/01/2016 TO 12/30/2016

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OWNER NAME AND ADDRESS	CAT YEAR PROPERTY REASON	BILL	EFF DATE	JUR	REF NO	VALUE	CHARGE	AMOUNT
1760524 WILLIAMS, CLARENCE D. JR. 284 CLINT NORRIS ROAD BOONE, NC 28607	PP 2016	861	12/30/2016			0	F09	.50
	1639			F09			G01	3.13
	TAX RELEASES PURCHASE PRICE 1500.00				5986			3.63
1647354 WOLF CREEK TRADERS NC LLC WOLF CREEK TRADERS 10543 4 NC HWY 105 S BANNER ELK, NC 28604	PP 2016	3806	12/30/2016			0	G01	34.62
	647354999			F01			F01	5.53
	TAX RELEASES BUSINESS DISSOLVED IN 2016				6003			40.15
DETAIL SUMMARY	COUNT: 20		RELEASES - TOTAL			1,179,892		5,898.02

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 Larry.Warren

WATAUGA COUNTY
 RELEASES - 12/01/2016 TO 12/30/2016

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RELEASES - CHARGE SUMMARY FOR ALL CLERKS

YEAR	CAT	CHARGE	AMOUNT	
2011	RE	G01	WATAUGA COUNTY RE	33.49
			2011 TOTAL	33.49
2012	RE	G01	WATAUGA COUNTY RE	33.49
			2012 TOTAL	33.49
2013	RE	F08	SHAWNEEHAW FIRE RE	35.50
2013	RE	G01	WATAUGA COUNTY RE	255.72
			2013 TOTAL	291.22
2014	RE	G01	WATAUGA COUNTY RE	75.12
2014	RE	SWF	SOLID WASTE USER FEE	160.00
			2014 TOTAL	235.12
2015	RE	G01	WATAUGA COUNTY RE	75.12
2015	RE	SWF	SANITATION USER FEE	160.00
2015	PP	C02	BOONE PP	55.15
2015	PP	G01	WATAUGA COUNTY PP	42.10
			2015 TOTAL	332.37
2016	RE	F02	BOONE FIRE RE	588.24
2016	RE	F09	MEAT CAMP FIRE RE	69.20
2016	RE	F12	BLOWING ROCK FIRE RE	50.00
2016	RE	G01	WATAUGA COUNTY RE	3,889.97
2016	RE	SWF	SANITATION USER FEE	80.00
2016	PP	C02	BOONE PP	57.11
2016	PP	F01	FOSCOE FIRE PP	5.53
2016	PP	F02	BOONE FIRE PP	20.64
2016	PP	F09	MEAT CAMP FIRE PP	.50
2016	PP	F12	BLOWING ROCK FIRE PP	3.05
2016	PP	G01	WATAUGA COUNTY PP	208.09
			2016 TOTAL	4,972.33
			SUMMARY TOTAL	5,898.02

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Larry.Warren

WATAUGA COUNTY
RELEASES - 12/01/2016 TO 12/30/2016

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RELEASES - JURISDICTION SUMMARY FOR ALL CLERKS

JUR	YEAR	CHARGE	AMOUNT	
C02	2015	C02	BOONE PP	55.15
C02	2015	G01	WATAUGA COUNTY PP	42.10
C02	2016	C02	BOONE PP	57.11
C02	2016	G01	WATAUGA COUNTY PP	43.60
C02	2016	SWF	SANITATION USER FEE	80.00
C02 TOTAL			277.96	
C05	2011	G01	WATAUGA COUNTY RE	33.49
C05	2012	G01	WATAUGA COUNTY RE	33.49
C05	2013	G01	WATAUGA COUNTY RE	33.49
C05	2014	G01	WATAUGA COUNTY RE	75.12
C05	2015	G01	WATAUGA COUNTY RE	75.12
C05	2016	G01	WATAUGA COUNTY RE	75.12
C05 TOTAL			325.83	
F01	2016	F01	FOSCOE FIRE PP	5.53
F01	2016	G01	WATAUGA COUNTY PP	34.62
F01 TOTAL			40.15	
F02	2014	SWF	SOLID WASTE USER FEE	160.00
F02	2015	SWF	SANITATION USER FEE	160.00
F02	2016	F02	BOONE FIRE RE	608.88
F02	2016	G01	WATAUGA COUNTY RE	3,176.31
F02 TOTAL			4,105.19	
F08	2013	F08	SHAWNEEHAW FIRE RE	35.50
F08	2013	G01	WATAUGA COUNTY RE	222.23
F08 TOTAL			257.73	
F09	2016	F09	MEAT CAMP FIRE PP	69.70
F09	2016	G01	WATAUGA COUNTY PP	436.32
F09 TOTAL			506.02	
F12	2016	F12	BLOWING ROCK FIRE RE	53.05
F12	2016	G01	WATAUGA COUNTY RE	332.09
F12 TOTAL			385.14	
SUMMARY TOTAL			5,898.02	

AGENDA ITEM 8:

MISCELLANEOUS ADMINISTRATIVE MATTERS

- A. Resolution Requesting the North Carolina General Assembly Ban Sunday Hunting in Watauga County.*

MANAGER’S COMMENTS:

Per Commissioner request, a draft resolution has been prepared for consideration by the North Carolina General Assembly to ban hunting on Sundays in Watauga County. The county was previously unsuccessful in requesting that the ban on Sunday hunting not be lifted or otherwise exempt Watauga County from allowing hunting on Sundays.

The Board may wish to adopt the resolution as presented, modify the resolution, schedule a public hearing to seek citizens input, or schedule a work session.

Staff seeks direction from the Board.

STATE OF NORTH CAROLINA
 COUNTY OF WATAUGA

DRAFT

**RESOLUTION
 REQUESTING THE NORTH CAROLINA GENERAL ASSEMBLY
 BAN SUNDAY HUNTING IN WATAUGA COUNTY**

WHEREAS, North Carolina General Statute 103-2 currently allows any landowner or member of the landowner's family, or any person with written permission from the landowner, may hunt with the use of firearms on Sunday on the landowner's property, except that all of the following limitations apply:

- (1) Hunting on Sunday between 9:30 A.M. and 12:30 P.M. is prohibited, except on controlled hunting preserves licensed pursuant to N.C.G.S. 113-273(g).
- (2) Hunting of migratory birds on Sunday is prohibited.
- (3) The use of a firearm to take deer that are run or chased by dogs on Sunday is prohibited.
- (4) Hunting on Sunday within 500 yards of a place of worship or any accessory structure thereof, or within 500 yards of a residence not owned by the landowner, is prohibited.
- (5) Hunting on Sunday in a county having a population greater than 700,000 people is prohibited; and

WHEREAS, Archery season is allowable seven days a week within the permit guidelines established by state game laws; and

WHEREAS, It is unlawful to hunt on Sundays on public lands, except that military installations under the exclusive jurisdiction of the federal government may allow hunting on Sundays; and

WHEREAS, North Carolina was one of only 11 states that banned hunting on Sundays in which the ban was in place for over 144 years; and

WHEREAS, a 2006 study requested by Governor Mike Easley, and conducted by the public opinion research firm Responsive Management, showed that the majority of North Carolina residents were opposed to Sunday hunting; and

WHEREAS, the study, "An Assessment of Public and Hunter Opinions and the Costs and Benefits to North Carolina of Hunting on Sunday," found 81 percent of the general population favored hunting, but 65 percent were opposed to hunting on Sundays. Among hunters, 38 percent supported Sunday hunting, while 53 percent were opposed; and

WHEREAS, Watauga County is predominately rural and Sunday hunting has the potential to threaten the serenity and safety of churches and its members throughout the County; and

WHEREAS, the Watauga County Commissioners received a petition in 2013 with over 700 signatures opposing the lifting of the ban on Sunday hunting; and

NOW, THEREFORE BE IT RESOLVED, that the Watauga County Board of Commissioners request the North Carolina General Assembly allow Watauga County to ban hunting on Sunday.

ADOPTED this the 17th day of January, 2017.

 John Welch, Chairman
 Watauga County Board of Commissioners

ATTEST:

 Anita J. Fogle, Clerk to the Board

MANNER OF TAKING

Definition of Take To take is defined as all operations during, immediately preparatory and immediately subsequent to an attempt, whether successful or not, to capture, kill, pursue, hunt or otherwise harm or reduce to possession any fisheries resource or wildlife resource.

Season Dates For most species, hunting seasons are set to open on the same day of the week every year and at the same general time. For example, rabbit season opens every year on the Saturday before Thanksgiving and ends on the last day of February. Changes in season dates that are a result of newly adopted regulations will appear in red ink. However, most seasonal dates that are different from last year are the result of the annual shift of days in each year's calendar.

General Restrictions

- Lawful seasons and bag limits for each species apply beginning with the first day of the listed season and continuing through the last day of the listed season, including Sundays for private lands, with Sunday hunting restrictions listed in the next paragraph.
- It is unlawful to hunt on Sundays on public lands, except that military installations under the exclusive jurisdiction of the federal government may allow hunting on Sundays.

On Sundays, on private lands, the following apply:

- Hunting with firearms between 9:30 a.m. and 12:30 p.m. is prohibited except on controlled hunting preserves;
- Hunting migratory birds is prohibited;
- The use of firearms to take deer that are run or chased by dogs is prohibited;
- Hunting with a firearm within 500 yards of a place of worship or any accessory structure thereof, or within 500 yards of a residence not owned by the landowner, is prohibited; and
- Hunting in Wake and Mecklenburg counties with a firearm is prohibited.
- Archery equipment may be used to hunt on private lands on Sunday without the restrictions applied to hunting with firearms.
- Shooting hours. Game birds and animals may be taken only between 30 minutes before sunrise and 30 minutes after sunset with rifle, pistol, shotgun, bow and arrow, dogs or by means of falconry with the following exceptions: raccoons, feral swine and opossums may be taken at night. Coyotes may be taken at night in all counties except Beaufort, Dare, Hyde, Tyrrell and Washington. Call 800-675-0263 for shooting hours for migratory birds.

Retrieval

- If a hunter kills or wounds a big game animal during legal shooting hours the hunter may use a portable light source and a single dog on a leash to assist the hunter in retrieving the dead or wounded big game animal and may dispatch a wounded big game animal using a .22-caliber rimfire pistol, archery equipment, or a handgun otherwise legal for that hunting season. If necessary, the hunter may also retrieve wounded big game in this manner from 30 minutes after sunset to 11:00 p.m. The hunter may not use a motorized vehicle when searching for the wounded animal.

Taking

- It is unlawful to use any of the following in taking wild birds or animals:
 - artificial lights (including laser sights), except for big game retrieval and taking feral swine and coyotes at night
 - electronic or recorded calls (except electronic calls are permitted for crow, coyote and feral swine hunting). Other exceptions for migratory game birds may be found under individual season descriptions.
 - fire

- motor vehicles—at no time may any wild animals or birds be taken with the aid of a motor vehicle while the passenger area is occupied or while the engine is running
- vessels: under sail, under power, or with the engine running, or while still in the motion from such propulsion, except crippled waterfowl (see page 63); or
- airplanes

- It is unlawful to take wild birds with the use or aid of bait, which includes any salt, salt lick, grain, fruit, honey, sugar-based material or substance, animal parts or animal products. Regulations for taking bear with unprocessed foods are on page 47.
- No wild turkey may be taken from an area in which bait has been placed until the expiration of 10 days after the bait has been consumed or otherwise removed.
- It is unlawful to take deer that are swimming or in water above the knees of the deer.
- Migratory game birds may be taken only during the hours and in the manner permitted by federal regulations.
- It is unlawful to shoot at or into a squirrel's nest.
- Individuals engaged in box trapping rabbits must have an appropriate hunting license to take or transport live rabbits.
- It is unlawful to accept the gift of wildlife lawfully taken unless you possess in writing the donor's name, address and hunting license number.
- It is unlawful to dump animal remains anywhere without permission.

Archery

- Archery hunting is limited to longbows and recurved bows having a minimum pull of 40 pounds, compound bows with a minimum pull of 35 pounds and crossbows with a minimum draw weight of 100 pounds. Only arrows with a fixed minimum broadhead width of 7/8 inch or a mechanically opening broadhead with a minimum width of 7/8 inch in the open position may be used for taking bear, deer or wild turkey. Blunt-type arrowheads may be used in taking small animals and birds, including but not limited to, rabbits, squirrels, quail, grouse, pheasants. Poisonous, drugged, barbed or explosive arrowheads may not be used for taking any game. Bolts must use broadheads as described for arrows

Shotguns

- Shotguns must be no larger than 10-gauge.
- When hunting migratory game birds, shotguns must be plugged so as to limit their maximum capacity to three shells.

Pistols

- During the open hunting season for rabbits, squirrels, opossums, raccoons, furbearing animals and legal nongame animals and birds, these species may be taken with a pistol. There are no restrictions on caliber and barrel length.
- A hunter or trapper lawfully taking wildlife by another method may use a pistol to dispatch the animal or bird taken, except as noted below.
- Deer and bear may be taken with a handgun during the established gun hunting season. There are no restrictions on barrel length or caliber.
- It is unlawful to hunt or take wild turkeys with pistols.

Rifles

- Fully automatic rifles are unlawful. All other rifles are legal except:
 - Rifles are prohibited by federal law in hunting migratory game birds.
 - Local laws prohibit or restrict rifles in some counties. See the local laws section on page 76.
 - It is unlawful to hunt or take wild turkeys with rifles.

Blackpowder

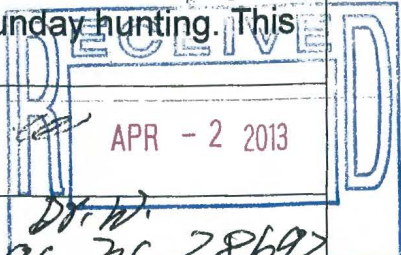
- During the blackpowder deer season, the only lawful firearms are blackpowder shotguns, rifles and handguns. The Commission defines a blackpowder firearm as any firearm that cannot use fixed ammunition.

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Received during Public Comment @ 01/17/13 BCC Meeting

Mtg.

As a Watauga County resident, I am asking with my signature, the Watauga County Board of Commissioners for a continuing ban on Sunday hunting. This includes bow, muzzleloader, and rifle hunting.



	Name	Address
1.	Robert W. Green Jr.	223 Circle Dr W. Vilas, NC 28692
2.	R Wynn Green Jr	201 Circle Dr W. Vilas, NC 28692
3.	Ryan Henson	3769 Old US Hwy 421 Vilas, NC 28692
4.	John Doh	118 Linnix House Rd Vilas 28692
5.	Raymond	661 Frank Wilson Rd
6.	Carter Matheson	314 John Ward Sugar Grove
7.	Scott Stuenkel	1768 Beaver Dam Rd Vilas
8.	Rickey Ober	Sugar Grove
9.	Wayne	514 Private Dr Sugar Grove
10.	Pat Perry	Vilas NC
11.	Robert Perry	Vilas NC.
12.	Jerry Perry	Vilas NC.
13.	Violet A. Perry	Vilas NC, 28692
14.	Allen Lee Perry	Vilas NC
15.	Kay Perry	Vilas, N.C.
16.	John A. Perry	Vilas, NC
17.	Larry Perry	Vilas N.C.
18.	Deborah Perry	Zionville NC
19.	Carolyn Lawrence	Zionville, N.C. 28698
20.	Ricky LAWRENCE	ZIONVILLE NC
21.	MARK LAWRENCE	ZIONVILLE NC
22.	Fred Jones	" "
23.	Mark Haganan	Zionville, N.C.
24.	Peggy A. Haganan	Zionville, N.C.
25.	Jack C. Perry	Zionville, N.C.

As a Watauga County resident, I am asking with my signature, the Watauga County Board of Commissioners for a continuing ban on Sunday hunting. This includes bow, muzzleloader, and rifle hunting.

	Name	Address
1.	Donald Hayes	Boone NC
2.	Guth Hayes	
3.	John Jones	
4.	Randy Harmon	110 Frank Brown Rd Vitas NC
5.	Joseph Phipps	733 Jack Hayes Rd. 28670
6.	Jesse Moore	Rush Branch Rd Sugar Grove
7.	Betty Moore	Rush Branch Rd Sugar Grove
8.	Stephanie Estep	107 Kellersville Rd Sugar Grove
9.	Kelly Golden	6515 H321 N Sugar Grove
10.	Amy Luncford	6192 US Hwy 321 N Sugar Grove NC 28679
11.	Tracy Luncford	6192 US Hwy 321 N Sugar Grove 28679
12.	Bob Ward	6031 US Hwy 321 N Sugar Grove N.C.
13.	David Ward	SAME
14.	David Ward	475 private Dr Sugar Grove NC
15.	Alma St. Harmon	6026 US Hwy Sugar Grove NC
16.	Georgia Luncford	216 Clark Trivette Rd Sugar Grove NC
17.	James Holden	4838 Bethel rd Sugar Grove
18.	Barbara Harmon	218 A Trivette Rd Sugar Grove
19.	Roger Harmon	218 A. TRIVETTE RD SUGAR GROVE
20.	Shirley Ward	3305 Bethel Rd, Sugar Grove, N.C. 2867
21.	J.C. Greene	451 Dove Horn Rd Vitas NC
22.	Joel Eggers	149 DAKE, EGORSS - R
23.	Frank Smith	2014 BETHEL RD, SUGAR GROVE
24.	Eleanor K. Church	745 Tate Hill Rd Zionville NC
25.	J.S. Pennell	309 Ed Williams Rd. Zionville, NC 28688
25.	Jane H. Pennell	309 Ed Williams Rd. Zionville, NC 28688

As a Watauga County resident, I am asking with my signature, the Watauga County Board of Commissioners for a continuing ban on Sunday hunting. This includes bow, muzzleloader, and rifle hunting.

	Name	Address
	24	
1.	Larry Brooks	3808 U.S. Hwy 421 N. VILAS N.C.
2.	Ernie Earp	1099 Baird Creek Rd.
3.	Justin Z Brooks	167 Brooks St. Vilas NC 28692
4.	Marta W. Brooks	167 Brooks St. Vilas NC 28692
5.	Jason S. Brooks	623 Will Bingham Rd. Vilas
6.	Melanie S. Brooks	648 Linville Creek Rd. Vilas, NC
7.	Mark D. Greene	411 No Trespassing Ln. Ford N.C. 28684
8.	Bart D. Greene	213 Bynum Trivette Rd., Deep Gap NC 28618
9.	Jim L. Greene	1372 Linville Creek Rd. Vilas, N.C. 28692
10.	Jeff Greene	1029 Flowers Branch Road Deep Gap NC 28618
11.	Junior Greene	863 Flowers Branch Rd Deep Gap
12.	Jean G. Golds	1020 Orchard Rd. Deep Gap, N.C. 28618
13.	Ella Greene	1029 Flower's Br. Rd. Deep Gap N.C. 28618
14.	Amy W. Greene	963 Flower Br. Rd. Deep Gap NC 28618
15.	Angela J. Greene	13235 W of Hwy 4215 Deep Gap NC 28618
16.	Hubert S. Golds	1020 Orchard Rd. Deep Gap NC 28618
17.	Jay Bryan	576 Bryan Hollow Road Boone NC 28600
18.	John Wood	1528 Slamp Branch Rd Mountain City TN 37001
19.	Larry Harmon	5195 Hwy 321 North Sugar Grove
20.	Deana Harmon	5195 us Hwy 321 N, Sugar Grove NC 28679
21.	Jesse Hozgamen	6766 US Hwy 321 N Sugar Grove N.C. 28679
22.	Heather Hagaman	6766 us Hwy 321 N Sugar Grove NC 28679
23.	William Trivett	272 Trivette Sugar Grove NC 28679
24.	Glenda Trivett	272 Trivette Circle Sugar Grove NC 28679
25.	Chad Trivett	107 Kellersville rd sugar grove NC 28679

As a Watauga County resident, I am asking with my signature, the Watauga County Board of Commissioners for a continuing ban on Sunday hunting. This includes bow, muzzleloader, and rifle hunting.

	Name	Address
	Bill Ward	126 Falcon View DR
1.	Burr Brown	2869.2
2.	Steve Brown	3666 Burl Brown RD
3.	Robert Brown	136 later Hill RD
4.	Richard Wall	Vilas NC
5.	Michael Greene	Vilas, NC
6.	Mary Greene	Vilas, NC
7.	Grace Greene	Vilas, NC
8.	Joe Brown	Vilas NC
9.	Lynn Brown	Vilas NC
10.	Judy Brown	Vilas NC
11.	Chin Miller	Vilas NC
12.	Sony G. Miller	Vilas NC
13.	Patricia Andy Waters	Deep Gap NC
14.	Cheryl Brown	108 Vilas
15.	Ann Brown	Vilas NC 21602
16.	Dannel Sourswood	Sugar Grove
17.	Ann Ward	Sugar Grove
18.	Bill Brown	Vilas NC
19.	Shirley Brown	Vilas N.C.
20.	Charcie Church	Vilas NC
21.	Junior Richards	Vilas NC
22.	Linda Richards	Vilas NC
23.	Anna Brown	Vilas, N.C.
24.	Eva Townsend	Sugar Grove, N.C.
25.	Shirley Church	Vilas NC

As a Watauga County resident, I am asking with my signature, the Watauga County Board of Commissioners for a continuing ban on Sunday hunting. This includes bow, muzzleloader, and rifle hunting.

	Name	Address
1.	Bobby L. Dancy	1119 321 Sugar Grove
2.	Tommy Gunn	372 HOWARD Edmister Rd
3.	Elva Mae Ward	124 Dillard Green Rd.
4.	Jeanette Ward	1981 Ferriette Court Rd.
5.	Ray Gunn	505 Clark Swift Rd.
6.	Joyce Higgins	703 Fletcher Beach Rd, Vitas NC
7.	Jeanette Greene	505 Clark Swift Rd. Vitas, NC.
8.	Edgar Smith	Sugar Grove, NC
9.	Betty S. Dushman	419 Howard Edmister Rd. ^{Sugar Grove, NC}
10.	Jammy Ward	954 US Hwy 321 N Vitas NC
11.	Bruce Dushman	Sugar Grove, NC 28679
12.	Naomi Isaac	Vitas N.C. 28692
13.	Earl Isaac	Vitas N.C. 28692
14.	Jimmy Tunn	Vitas NC 28692
15.	Rebecca Townsend	Vitas N.C. 28692
16.	Kathy Thomas	Vitas NC 28692
17.	Mark J. Worred	Sugar Grove N.C. 28679
18.	Roy Warren	Sugar Grove N.C. 28679
19.	Angela D. Warren	Sugar Grove NC 28679
20.	Keith Ward	Vitas NC 28692
21.	Jackie Ward	Vitas NC 28692
22.	Mari Cole	Vitas NC 28692
23.	Leah Cole	Vitas NC 28692
24.	Kenny Cole	Vitas NC 28692
25.	Sheldon Coffey	Deep Gap, NC 28618
	Casey Coffey	" "

As a Watauga County resident, I am asking with my signature, the Watauga County Board of Commissioners for a continuing ban on Sunday hunting. This includes bow, muzzleloader, and rifle hunting.

	Name	Address
1.	Tim Moretz	2499 Old 421 South
2.	Sandy Moretz	2499 Old 421 South Boone
3.	Wennis Moretz	725 North Pine Run Rd Boone
4.	Louise Moretz	325 North Pine Run Rd. Boone
5.	Edna Mains	1118 Snyder Branch Rd. Todd NC 28607
6.	Jeremy Moretz	3554 Old 421 S. Boone NC 28607
7.	Matthew Demester	1118 Snyder Branch Rd Todd NC 28607
8.	Anita Vance	1119 Snyder Branch Rd Todd NC 28607
9.	Sherry Mains	200 Winklers Meadow Boone NC 28607
10.	Imag Ragan	Blowing Rock Extended Care
11.	Phyllis Turner	Blowing Rock Extended Care
12.	Edsel Hodges	2430 Old Hwy 421 S Boone
13.	Shirley Hodges	" " " " "
14.	Romy Lawrence	2690 Old 421 S Boone
15.	Carmalee Wellborn	695 Brownswood Rd. Deep Gap NC 28618
16.	Bill Wellborn	Sam
17.	DWB	2042 Browns Chapel Rd Boone NC
18.	Brenda Brien	2042 Browns Chapel Rd. Boone NC
19.	Franki Bodenham	2332 Old Hwy 421 S Boone NC 28607
20.	John Bodenham	" " " " "
21.	Jarisha Saylor	2320 Old 421 S. Boone
22.	Brantley Saylor	" " "
23.	Larry Saylor	11507 US Hwy 221 S Fleetwood NC 28626
24.	Vickie Saylor	"
25.	Janet Vallini	"

TAM TODD
J. Merle Todd

160 Milton Grass RD Boone NC 28607
160 Milton Grass RD Boone N.C. 28607

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As a Watauga County resident, I am asking with my signature, the Watauga County Board of Commissioners for a continuing ban on Sunday hunting. This includes bow, muzzleloader, and rifle hunting.

	Name	Address
1.	Bennie Trivette	211 Honey Dew Ln Banner Elk.
2.	Jimmy Sreene	680 North Fork Rd Zionville
3.	Michael McKinney	346 Burl Lawrence Rd. NC 28692
4.	Dale Adams	345 WILL PERRY Rd VILAS
5.	Curtis Perkins	164 North Fork Rd. Zionville
6.	Willy McFay	1715 Joe Shoemaker Rd Vilas NC 28692
7.	Bennie Trivette	211 Honey Dew Ln Banner Elk
8.	Daisy Hamel	5765 Old US Hwy 421 Zionville NC.
9.	Carl Wilson	2118 Ralston Walsong Rd Banner
10.	Jack McKinney	9703 US Hwy. 421 N. Zionville NC 28698
11.	Birdie McKinney	9703 US Hwy 421 N. Zionville NC 28698
12.	Wanda Harrell	5165 Old US Hwy 421 ZIONVILLE, NC 28698
13.	Adam Harrell	5165 Old US Hwy 421 Zionville, NC 28698
14.	William Townsend	294 Wm Townsend Rd, Banner Elk, NC 28624
15.	Betty Townsend	290 William Townsend Rd. Banner Elk N.C.
16.	Earlene Williams	337 Kirby Branch Rd Zionville 28698
17.	Jennie Ward	1761 Old Watauga PVP Sugar Grove NC N.C.
18.	Avery Hamel	130 Fall Creek Rd Zionville NC 28698 28692
19.	Jimmy South	595 Forest Grove Rd. VILAS N.C. 28692
20.	Bruce South	595 Forest Grove Rd Vilas, NC 28692
21.	Margaret Cable	2004 Rush Branch Rd Sugar Grove NC 28679
22.	Curtis Williams	5047 Old Hwy 421 Zionville N.C. 28698
23.	Frank Williams	337 Kirby Branch Rd Zionville N.C. 28698
24.	H. Joan Williams	5047 Old US Hwy 421, Zionville, NC
25.	Sanford Cable	2004 Rush Branch Road Sugar Grove, NC 28679

Fred Burnett

As a Watauga County resident, I am asking with my signature, the Watauga County Board of Commissioners for a continuing ban on Sunday hunting. This includes bow, muzzleloader, and rifle hunting.

	Name	Address
1.	Heidi L. White	815 North Fork Rd. 28698 Zionville N.C.
2.	Teddy Bunker	
3.	Dale Holman	
4.	Brittany Holman	
5.	Brydgett Church	
6.	Gracie Holman	
7.	Joyce A. Smith	1706 SHADY GLEN DR Raleigh, NC 27604
8.	Tina Trivette	270 TRIVETTE HEIGHTS SUGAR GROVE, NC 28679
9.	DEBRA Isaacs Debbie Isaacs	355 Clark Swift Rd Vilas N.C. 28672
10.	Ann S. Edwards Wood	537 Michael R.D. #100 FA 27611
11.	Lisley Bunker	1416 U.S. Hwy 301 North Sugar Grove N.C. 28679
12.	Josh Bunker	1440 U.S. Hwy 301 North Sugar Grove N.C. 28679
13.	Daniel Yates	200 Bel-Air Drive Sugar Grove, NC 28679
14.	Marsha Combs	405 Ward Branch Rd Sugar Grove NC 28679
15.	Sarah Isaacs	2765 Linville Creek Rd Vilas NC 28692
16.	CHAD ISAAC CS	VILAS NC
17.	Ronni Isaacs	Vilas NC
18.	Beverly Brochini	324 Bel Air Dr Sugar Grove, NC 28679
19.	Wendy Adkins	681 Timber Ridge Rd Sugar Grove NC 28679
20.	Jennifer Potter	681 Timber Ridge Rd Sugar Grove NC 28679
21.	Eddie Matheson	316 John Ward Rd Sugar Grove
22.	Blair Matheson	316 John Ward Rd Sugar Grove
23.	Danny Stuenkel	5686 Old Hwy 421 Zionville NC
24.	Ann McEwen	2207 Peoria Road
25.	Ann McEwen	2207 Peoria Road Sugar Grove

As a Watauga County resident, I am asking with my signature, the Watauga County Board of Commissioners for a continuing ban on Sunday hunting. This includes bow, muzzleloader, and rifle hunting.

	Name	Address
1.	Lloyd Dancy	937 LARUEL BRANCH RD VILAS, N.C. 28692
2.	Mary Brown	213 Wilcox Dr. VILAS NC 28692
3.	Freddi L. Woot	782 Charlie Thompson Rd - VILAS NC 28692
4.	Gene Brown	335 WILCOX DR. VILAS NC 28692
5.	Robert Church	745 TATAR HILL RD Zionsville NC
6.	Emogene Brown Vilas N.C.	NC, 28698
7.	Wiley D Church	194 The Church Rd Vilas NC 28698
8.	Norma Church	194 The Church Rd Vilas NC 28698
9.	Brenda Church	194 The Church Rd. Vilas NC 28698
10.	Danny Church	194 The Church Rd.
11.	Elmer Johnson	1520 Tatar Hill Rd Zionsville NC
12.	Shuly B Brown	627 B H Duncan Rd, Zionsville, NC 28698
13.	Brad Price	233 Jack Hayes Rd Boone NC 28607
14.	Robin Price	233 Jack Hayes Rd Boone, NC 28607
15.	Sherry	219 Warden Bridge Lane, A TN
16.	Betty	
17.	Betty	
18.	Chanda Massengill	187 Frank Brown Rd Vilas NC 28698
19.	Kevin Massengill	187 Frank Brown Rd Vilas NC 28698
20.	Joseph Marts	410 Cobbleway Rd Boone NC
21.	Mary & Monty	410 Cobbleway Rd Boone NC
22.	Paul Redwine	
23.	Brian & Sandy	Zionsville NC
24.	AC	Vilas NC.
25.	Bob Adams	Vilas NC.

As a Watauga County resident, I am asking with my signature, the Watauga County Board of Commissioners for a continuing ban on Sunday hunting. This includes bow, muzzleloader, and rifle hunting.

	Name	Address
1.	Leta m. Edmisten	3302 Bethel Rd.
2.	Quincy Norris	401 John Ward Rd.
3.	Rick Greene	Vilas
4.	Kimberly Greene	Vilas
5.	Sybil Edmisten	3300 Rush Br. Rd Sugar Grove
6.	John Edmisten	" " " " " "
7.	Barbara Norris	401 John Ward Rd.
8.	Joriva Ward	1304 Bethel Rd Sugar Grove
9.	Charlie Ward	1825 Bethel Rd Sugar Grove
10.	Toy Edmisten	3206 Rush Brosie Rd
11.	Peggy Sherwood	Vilas, NC
12.	Bart Harmon	Vilas NC
13.	Marcia Harmon	Vilas, NC 7083 Hwy 421 N
14.	Eric Harmon	Vilas NC
15.	James Sharp	Vilas NC
16.	Wanda Sharp	Vilas N.C.
17.	Jeff Melton	Vilas N.C.
18.	Gay Isaacs	Vilas NC
19.	Sue Isaacs	Vilas NC
20.	Amy Hicks	Vilas N.C.
21.	Michael Hicks	Vilas, N.C.
22.	Nancy Weston	Vilas, NC
23.	Alfred Walk	Vilas NC
24.	Brad Holt	Vilas NC
25.	Bill Ryz	Vilas NC

As a Watauga County resident, I am asking with my signature, the Watauga County Board of Commissioners for a continuing ban on Sunday hunting. This includes bow, muzzleloader, and rifle hunting.

	Name	Address
1.	Shelby Buxton	5060 Flat Springs Rd Elk Park, NC. 28622
2.	Teddy Buxton	5060 Flat Springs Rd Elk Park NC 28622
3.	Mary Aldrich	884 Georges Gap Rd Vilas, NC 28692
4.	She Ann	886 Georges Gap Rd Vilas, N.C. 28692
5.	Hope Combs	905 Council Ward Rd Sugar Grove, NC 28679
6.	Jawot Cook	" "
7.	Lucille Combs	
8.	Alla Milly	
9.	Isil Milly	
10.	Darrell Reese	Flat Springs, N.C.
11.	Kathy Elduth	Sugar Grove, N.C.
12.	Pauline Millsap	Sugar Grove, N.C.
13.	Arul Millsap	Sugar Grove, N.C.
14.	Dora Millsap	Sugar Grove, N.C.
15.	Hilli Wilson	875 N. Fork Rd. Zionville, NC 28698
16.	Bob Dier	6465 Sugar Grove Hwy 321 NC
17.	Wanda Vining	6465 U.S. Hwy 321 N. Sugar Grove, N.C. 28679
18.	Mike Imlyfull	2439 Bethel Rd. Sugar Grove, NC 28679
19.	Bill D. Harner	112 Hattie Hill Rd. SUGAR GROVE N.C. 28679
20.	Shelby Harmon	112 Hattie Hill Rd. 112 Hattie Hill Rd. Sugar Grove NC 28679
21.	Michael Mact	1759 West Gap Rd Sugar Grove N.C. 28679
22.	Arnold Brunsell	213 Sugar Grove Bryantcon Rd NC
23.	Marie Presner	213 Bryantcon Rd. Sugar Grove, N.C.
24.	Doug Tester	998 US Hwy 321 Vilas
25.	John Sherwood	1010 Highway 321 Vilas

As a Watauga County resident, I am asking with my signature, the Watauga County Board of Commissioners for a continuing ban on Sunday hunting. This includes bow, muzzleloader, and rifle hunting.

	Name	Address
1.	Fry M. [unclear]	Sugar Grove N.C. 28679
2.	Naima Green	33 Dighman Rd Sugar Grove, N.C. 28679
3.	Lois Sluder	10 State Hill Rd Zionville, NC 28698
4.	Joe Warren	146 Warren Ln. Zionville N.C.
5.	Ruth Warren	146 Warren Ln Zionville NC.
6.	Dora D. Lawrence	120 Buck Lawrence Rd, Zionville, NC
7.	Kenneth E. Lawrence	120 Buck Lawrence Rd, Zionville, NC
8.	Lisa Howard	145 Buck Lawrence Rd Zionville, NC
9.	Miranda Maxey	129 Waters Joy Zionville NC
10.	Patrick Maxey	129 Waters Joy Zionville, NC
11.	Jamie Darnell	1094 Tatterhill Rd Zionville NC.
12.	Jed Dancy	1094 Taterhill Rd Zionville NC 28698
13.	Gene [unclear]	1157 Tater Hill Rd Zionville
14.	Buta Jester	1157 Tater Hill Rd Zionville
15.	Reed Orice	1201 Tater Hill Rd Zionville
16.	Alan Tester	1201 Tater Hill Rd Zionville
17.	Ardea Jester	1201 Tater Hill Rd Zionville
18.	Pat Lawrence	1246 Tater Hill Rd Zionville
19.	Betty Lawrence	1246 Tater Hill Rd Zionville
20.	By Mary B. Lawrence POA Clayton Lawrence	Zionville N.C.
21.	Mary Belle Lawrence	Zionville N.C.
22.	Ralph Greer	Zionville N.C.
23.	Marie Greer	Zionville N.C.
24.	Kustina Parsons	Zionville, NC
25.	Craig Parsons	Zionville, NC

As a Watauga County resident, I am asking with my signature, the Watauga County Board of Commissioners for a continuing ban on Sunday hunting. This includes bow, muzzleloader, and rifle hunting.

	Name	Address
1.	Blaine S. Snyder II	3184 Hwy 88 Zionville.
2.	Chris Harmon	372 Howard Edmister Rd Sugar Grove
3.	Dave Miller	6879 Old Hwy 421 Zionville, 28698
4.	Jim Harmon	429 Roby Eggers Rd Zionville N.C.
5.	Nesley Wright	488 Roby Eggers Rd Zionville
6.	Ken Adams	413 Goat Mt Rd Zionville
7.	Vivian Adams	413 Goat Mt Rd Zionville
8.	Edgar Parker	730 Mabel School Rd
9.	Stacy Parker	730 Mabel School Rd
10.	Wanda Johnson	289 Bob Campbell Rd Uilas NC
11.	Carl Johnson	289 Bob Campbell Rd Uilas NC
12.	Jackie Mast	886 Old Hwy 421 Sugar Grove, NC
13.	Mari Mast	886 Old Hwy 421 Sugar Grove, NC
14.	Amanda Hardy	157 Cherokee St Boone, NC
15.	Carol Hardy	157 Cherokee St Boone, NC
16.	William Johnson	3176 Beaver Dam Rd Uilas NC
17.	Sylvia Stevens	3176
18.	Irvin Stevens	
19.	Prebecca Watson	655 Debbie's Ln Boone, NC
20.	Heather Preece	595 Roby Eggers Rd
21.	Janet Preece	595 Roby Eggers Rd.
22.	Manetta Combs	1300 Mabel School Rd
23.	Loretta Combs	8020 Old U.S. Hwy 421 Zionville, N.C.
24.	Ernest Combs	8020 Old US Hwy 421 Zionville, N.C.
25.	Bernetta Combs	8024 Old US Hwy 421 Zionville, N.C.

As a Watauga County resident, I am asking with my signature, the Watauga County Board of Commissioners for a continuing ban on Sunday hunting. This includes bow, muzzleloader, and rifle hunting.

	Name	Address
1.	Dary Harmon	285 Hicks Sugar Grove NC 28679
2.	David Harmon	305 Hicks Sugar Grove NC 28679
3.	Francis McHarris	453 US Highway 321 Vilas NC
4.	James Pugh	Bome NC
5.	Doug Pico	107 Lola Perry Rd
6.	Lynn McQuinn	PO. Box 71 - Sugar Grove
7.	Nancy Perry	Bome, N.C.
8.	Barbara Martin	mtw city, n.c.
9.	Ina Tester	7038 US Hwy 321 N
10.	Phillip Tester	1 Sugar Grove NC
11.	Pam Gomez	176 Huffman Rd Vilas
12.	Martin Gomez	" "
13.	Helen Hicks	888 Joe Shoemaker Rd Vilas
14.	James Harts	" "
15.	David Ward	834 Council Ward Rd
16.	Libby Ward	" " " "
17.	Robert Vance	199 Gun powder Ln
18.	April Vance	199 Gun powder Ln, Zionsville
19.	Lori Scott	506 E. Lane, Bome, NC
20.	Neil Barton	467 HWY 321 N Vilas NC
21.	Rod Jan	467 HWY 321 N VILAS N.C.
22.	Max Stritch	3415. Mornay cir N.C
23.	Jenny Cornell	Vilas NC
24.	Ruby C. Haganan	Sugar Grove, n.c.
25.	Gilbert Haganan	Sugar Grove, n.c.

As a Watauga County resident, I am asking with my signature, the Watauga County Board of Commissioners for a continuing ban on Sunday hunting. This includes bow, muzzleloader, and rifle hunting.

	Name	Address
1.	Martin L. Corbett	2340 Mt. Dale Road Vilas NC. 28692
2.	Erich Caneth	761 Hattie Hill Rd Vilas, N.C. 28692
3.	Brenda Henson	1893 Mtn. Dale Rd. Vilas, NC 28692
4.	Jane Corbett	366 JOHN CORNETT RD VILAS NC 28692
5.	Eddie Corbett	366 JOHN CORNETT RD VILAS, NC 28692
6.	Martha Phillips	1324 Silverstone Rd. Zionville, NC 28698
7.	Jerry Houck	Vilas, NC 28692
8.	A.R. Moody	Vilas NC 28695
9.	Bernice Braswell	2801 Mtn Dale Rd Vilas NC 28692
10.	Dale Wilson	230 Raleigh Wilson Rd Vilas 28692
11.	Caselyn Wilson	230 Raleigh Wilson Rd. 28692
12.	Dean Moody	163 Birds Crk. Rd. Vilas 28692
13.	Drew Corbett	344 Clyde Corbett R.L. Vilas, NC 28692
14.	Jennie Moody	163 Birds Creek Rd, Vilas NC 28692
15.	Misty Sims	2203 old 4215 Boone NC 28607
16.	Fred Corbett	6300 Old 421 Zionville 28698
17.	Justin Stines	128 Lota Care Ln. ^{Boone NC} 28606 28606
18.	Opau Stines	128 Lotacare Lane Boone NC
19.	Andy Goo	116 LOTACARE LANE BOONE, NC 28607
20.	Justin Goo	374 Tim's Mtn, Deep Gap, NC
21.	Sherry Price	1444 Tater Hill Rd, Zionville, NC 28698
22.	Tijah	200 Meadow Ridge Rd #13 Boone, NC 28607
23.	Wanna Blankenship	213 Meadow Ridge Rd #17 Boone NC 28607
24.	Bill McQuinn	4784 George's Gap Rd Vilas
25.	Harold Coffey	206 Cheasant Walk Way Vilas NC 28692

As a Watauga County resident, I am asking with my signature, the Watauga County Board of Commissioners for a continuing ban on Sunday hunting. This includes bow, muzzleloader, and rifle hunting.

	Name	Address
1.	William Earl May	PO Box 309, Vilas NC 28692
2.	Ruth May	PO Box 309, Vilas NC 28692
3.	Rickey Cornett	901- STONEMTN-VILAS NC 28692
4.	Garrett Nixon	381 Will Isaacs Rd. Zionville 28698
5.	Nancy Nixon	3390 MtN Dale Vilas NC
6.	Clark Nixon	3390 MtN Dale Vilas, NC
7.	Jeff Henson	1893 MTN. Oak Rd. Vilas 28692
8.	Danell Cornett	290 John Cornett Rd. Watauga NC 28692
9.	Dwayne Cornett	290 John Cornett Rd. Watauga NC 28692
10.	Dem Cornett	481 Clyde Cornett Rd. Vilas NC 28692
11.	Bill Phillips	Zionville NC 28698
12.	Carl & Loretta Moody	153 Bur. Lawrence Ad. Vilas NC 28692
13.	Len Cornett	3289 Hwy 921 - N Boone, NC 28607
14.	Betty Cornett	" " " " "
15.	Mark Peery	184 NC Hwy 105 Bypass Boone NC 28607
16.	Nathan Peery	184 NC Hwy 105 Bypass Boone NC 28607
17.	Bill Hayden	2259 MtN Dale Rd. Vilas 28692
18.	Rachel Hayden	" " " " " "
19.	Louise Cornett	184 NC Hwy 105 Bypass Boone NC 28607
20.	Blaine Cornett	428 Cagle Cornett Rd. Vilas NC 28692
21.	Ray Moody	2851 Mtn. Dale Rd. Vilas 28692
22.	Patsy Moody	2851 Mtn. Dale Rd. Vilas 28692
23.	Ferry C. Wood	292 Jones Dr. Boone 28607
24.	Nikos Vamvaketis II	187 Clyde Townsend Road 28607
25.	Betty Wood	292 JONES DR. BOONE, N.C. 28607

As a Watauga County resident, I am asking with my signature, the Watauga County Board of Commissioners for a continuing ban on Sunday hunting. This includes bow, muzzleloader, and rifle hunting.

	Name	Address
1.	Dianne Eggers	869 Council Ward Rd Sugar Grove
2.	Deloras Stewart	843 Council Ward Rd Sugar Grove
3.	Angie Hicks	138 Clark Trivette Rd, Sugar Grove, NC
4.	Kevin Norris	2476 Bethel Rd Sugar Grove, NC
5.	Nikki Greene	661 Frank. Wilson Rd Vilas NC
6.	Mary Johnson	3600 Perida Rd Sugar Grove N.C.
7.	Lenny Hli	1704 Joe Skancke Rd, Vilas
8.	Margaret Allen	1574 Joe Skancke Rd Vilas N.C.
9.	Michael Perry	214 Tom Perry Rd. Vilas N.C.
10.	Mary Ann Perry	214 Tom Perry Rd. Vilas N.C.
11.	Ernest Perry	214 Tom Perry Rd. Vilas N.C.
12.	Flora & Barbara Jerry Walker	
13.	Jeanie Benson	1311 Silverstone Road Zionville
14.	Della Brown	1368 Silverstone Rd Zionville
15.	Kenneth Brown	1368 Silverstone Rd Zionville
16.	Mildred S. Wansel	1468 Silverstone Rd Zionville
17.	J.C. Wansel	1468 Silverstone Rd. Zionville
18.	Dety J Chumk	1631 Silverstone Rd Zionville
19.	Peter Morris	" " " "
20.	Dennis Fletcher	1925 Silverston Rd Zionville
21.	Jessica Fletcher	" "
22.	Joyce Pierce	1887 Silverstone Rd Zionville
23.	Tim Pierce	" "
24.	Dustin Pierce	" "
25.	Wesley Sluder	165 Tater Hill Rd Zionville NC 28698

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As a Watauga County resident, I am asking with my signature, the Watauga County Board of Commissioners for a continuing ban on Sunday hunting. This includes bow, muzzleloader, and rifle hunting.

	Name	Address
1.	Dusty Yates	488 Center Court Drive
2.	Angela Adams	208 Eagle Ln. Vilas NC
3.	Betty Church	2953 Hwy 194 Sugar Grove NC
4.	Carelyn Hodge	331 Greenbriar Rd., Boone NC
5.	Mini Osborne Mini Osborne	1620 West Grove Rd. Vilas NC 28692
6.	Tim Cutler	789 Kirby Branch Rd
7.	James McCormick	787 Kirby Branch Rd
8.	Leda Winebarger	Todd NC 28607
9.	Louie Bolich	Boone
10.	Diane Dancy	Boone
11.	Pam Townsend	Boone
12.	James Sheppard	Sugar Grove NC.
13.	Christy Green	Deep Gap, NC
14.	Therna McInnes	346 Burl Lawrence Rd, Vilas NC
15.	Sonie Hancock	391 Raleigh Wilson Rd, Vilas
16.	Joe In	1259 Sycamore Lane Rd
17.	Jimmy Hansen	516 Jata Hill Rd.
18.	Samuel Monwood	409 Summer Haven Ln. BR NC
19.	Paul Holdrege	13597 US Hwy 221 Fletcher NC
20.	Cher W. F.	665 Fox Hill Rd. Vilas, NC 28692
21.	Delrus Church	221 Schaffer Rd, Boone, NC 28607
22.	Laura Wood	159 Maple Ridge Estates Dr, W. Jefferson NC 28694
23.	Kathy Gofort	217 Ivy Ridge Rd Deep Gap NC 28618
24.	Susan Jester	145 Elk Creek Rd Deep Gap 28618
25.		

As a Watauga County resident, I am asking with my signature, the Watauga County Board of Commissioners for a continuing ban on Sunday hunting. This includes bow, muzzleloader, and rifle hunting.

	Name	Address
1.	Lee O Johnson	4292 Meat Camp Rd. Todd, N.C. 28684
2.	Bobby [Signature]	493 Bryan Hollow Rd Boone 28607
3.	Ruth Fields	170 Ronnie Pope Rd. Vilas NC 28692
4.	Angela League	174 High Country Trail Boone, NC 28609
5.	Raura S. Stilwell	755 Rhymen Branch Rd, Deep Gap NC 28618
6.	Glenda Simmons	172 Riverbank Cove Boone, NC
7.	Ann Thomas	1514 Silverstone Rd, Zionville, NC 28698
8.	Stephanie Taylor	1470 Blowing Rock Rd Boone NC 28607
9.	[Signature]	224 Sorrento Forest Dr. Blowing Rock, NC 28605
10.	Theresa Mastaler	642 Greer Lane, Vilas, NC. 28692
11.	Gray Mitchell	282 Will Adams Zionville
12.	[Signature]	1800 Silverstone RD Zionville NC
13.	Robert Coffey	1757 Dho. Rd. Boone N.C.
14.	Jean Perry	339 Ed Williams Rd Zionville
15.	Aller Simmons	262 Drift Lane Vilas 28692
16.	Nathan Perry	184 NC Hwy 105 By Pass
17.	[Signature]	1973 Broadstone Rd
18.	Dean Moody	163 Bairds Ck Rd Vilas
19.	Bob [Signature]	441 Aldridge Rd Banner Elk
20.	Bob Elise	256 Quick Way
21.	Dennis Adelt	224 Smith Henner Rd.
22.	[Signature]	128 Clark Triette Rd Sugar Grove, N.C.
23.	Kim Scott	3908 Beaverdam Rd Vilas NC 28692
24.	Sherry Green	1465 Silverstone Rd Zionville NC 28698
25.	Gracy Yule	488 Center Court Dr Boone NC

As a Watauga County resident, I am asking with my signature, the Watauga County Board of Commissioners for a continuing ban on Sunday hunting. This includes bow, muzzleloader, and rifle hunting.

	Name	Address
1.	Carol Barbee	PO Box 2476 Boone, NC 28607
2.	Burk Wilson	1574 Burkett Rd Boone NC
3.	Mike Campbell	Ridge Rd, Boone
4.	Wardell Greene	Zionville N.C.
5.	Carl Shaw	Vilas N.C.
6.	Larry Loring	228 South Rd Todd N.C.
7.	Eva Mally Sage	Sugar Grove, N.C. 28679
8.	Wayne Haultz	Todd NC 28684
9.	Ricky Jones	Todd N.C. 28684
10.	Mark Hurd	Sugar Grove 28679
11.	David A	Blowing Rock N.C. 28605
12.	Salbye	Boone NC, 28607
13.	Gary Norman	Boone N.C. 28607
14.	Anthony J. Smith	Boone N.C. 28607
15.	Michael J. Greene	Vilas, NC 28692
16.	James Rebel	Boone N.C. 28607
17.	Adam Ayn	Zionville, NC 28698
18.	Charles W. Martin	Sugar Grove 28679
19.	Kevin Peery	1759 Aho Road Boone NC 28607
20.	David Hodges	1075 Laurel Fork Rd. Vilas, N.C. 28692
21.	Tim Moretz	James Taylor Blowing Rock N.C.
22.	Dexter Cornett	193 Roby Cornett, Rd.
23.	John Hagan	1215 Odes Wilson Rd Zionville 28678
24.	Stacey Carson	220 Milton Moretz Rd Boone, NC 28607
25.	Steve Slog	316 Jacob & SARAH Dr Vilas N.C. 28692

As a Watauga County resident, I am asking with my signature, the Watauga County Board of Commissioners for a continuing ban on Sunday hunting. This includes bow, muzzleloader, and rifle hunting.

	Name	Address
1.	Dave Miller	7464 Old 421 Zionville NC 28698
2.	Terri W. Miller	7464 Old 421 Zionville NC 28698
3.	Ronnie Harmon	1619 Silverstone Rd Lenoirville 28698
4.	Amy Nelson	4096 Silverstone Rd Zionville NC
5.	Linda D. Wilson	19960 NC Hwy. 88W, Creaton, N.C. 2861
6.	Heidi	194 Brown Rd Zionville NC 28698
7.	Erley Rango	194 Brown Rd Zionville, NC 28698
8.	Jane Holliday	860 Phillips Blvd 28679
9.	Coleen Mae	148 Falls Dr, Boone 28607
10.	Caleb Isaacs	7688 Old Hwy 421 Zionville NC
11.	Cynthia Cook	7688 Old 421 Rd Zionville NC 28698
12.	Curtis Williams	5047 Old Hwy 421 Zionville NC 28698
13.	Michael Kirzic	173 Homespun Hous Boone NC 28601
14.	Lowell K Younce	1350 Market School Rd. Zionville NC 28607
15.	Charles Horwin	4190 Big Hill Rd Todd NC 28684
16.	Seslie Ann Miller	7464 Old 45 Hwy 421 Zionville, NC 28698
17.	Aught G Thomas	1514 Silverstone Rd Zionville n.c.
18.	Joe Brown	Vilas N.C.
19.	Jay Weybuck	2205 Silverleaf Rd Zionville
20.	Jay Weybuck	2205 SILVERLEAF RD, ZIONVILLE
21.	Morris Woodring	130 Glenn Woodring Drive Boone
22.	Nicky Metts	1715 Joe Shoemaker Rd. Vilas 28692
23.	Carlos Nunez	946 Rich Mt N Rd. Zionville.
24.	By Andy	190 R Layng Rd Vilas
25.	Russ Brown	Zionville NC

As a Watauga County resident, I am asking with my signature, the Watauga County Board of Commissioners for a continuing ban on Sunday hunting. This includes bow, muzzleloader, and rifle hunting.

	Name	Address
1.	Jonathan Sanders	255 FARRIS VALLEY Zionville 28698
2.	Johnny Sanders	103 COOK'S R.D Zionville 28698
3.	Jonathan Supt	3216 Hwy 421N Apt 4, Boone, NC 28607
4.	Michael Greene	866 Frank Wilson Rd. Vilas, NC. 28692
5.	J B Flitche	209 Linne Lane Zionville NC
6.	M S	8473 us Hwy 421 N Vilas, NC 28692
7.	Amy R. Mele	180 Pine Hill Rd. Boone, NC 28607
8.	Sam	201 Westside Dr. Vilas NC 28692
9.	Chelsie Eldreth	201 Westside Dr. Vilas NC 28692
10.	Dwayne Hick	907 Old Wata River Rd.
11.	Michael Horn	376 DAWKINS LN VILAS
12.	Paul Wilson	1284 Vilas NC
13.	Judy Hicks	PO Box 404 Sugar Grove NC
14.	Walter Haganon	PO Box 328 Sugar Grove, NC
15.	Maxine Zivette	7063 US Hwy 321N Sugar Grove NC
16.	Ruby Mae Haganon	Sugar Grove
17.	Jimmie L. Haganon	Sugar Grove
18.	William H. Sherwood	2176 Bethel Road Sugar Grove
19.	Phyllis Ward	1825 Bethel Road Sugar Grove
20.	Phyllis Ward	1825 Bethel Road Sugar Grove
21.	Wanda W Lawrence	1774 John Stell Rd Sugar Grove
22.	Wanda LAWRENCE	1774 John Stell Rd Sugar Grove
23.	Alean & Peggy Ficks	215 Archway dr., Vilas NC
24.	Mandy Powell	145 Ed Williams Rd. Zionville NC
25.	Gary S. Finner	165 Ed W. Hams Rd Zionville NC

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	Name	Address
1.	Justin Greer	496 Clark Swift Vilas
2.	Amy Greer	Vilas, NC
3.	^{3rd S. Green} Brandon Greer	436 Clark Swift Road Vilas
4.	Renee Ward	Sugar Grove
5.	Martha McGinnis	Vilas NC
6.	Lay McGinnis	Vilas NC
7.	Grace Ward	Zionville, NC
8.	Harley Ward	Zionville, NC
9.	April Antor	Sugar Grove, NC
10.	David Antor	Sugar Grove, NC
11.	Onita Greene	Zionville NC, 28698
12.	William Greene	Zionville NC 28698
13.	Gale Greene	Zionville NC, 28698
14.	John Strawberry	Vilas NC 28692
15.	Nakob Greene	Zionville NC 28698
16.	Aaron Greene	Zionville NC, 28698
17.	Raymond Tester	SUGAR GROVE NC,
18.	Mary C. Tester	Sugar Grove, NC 28679
19.	Monica Tester	Sugar Grove NC 28679
20.	Eugene Walker	Sugar Grove, NC 28679
21.	Fong Spear	Zionville NC, 28698
22.	Wilson Meene	ZIONVILLE NC 28698
23.	Miriam Perry	Zionville NC, 28698
24.	Ed Hamner	ZIONVILLE NC 28698
25.	Roy Osborne	Zionville NC, 28698

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As a Watauga County resident, I am asking with my signature, the Watauga County Board of Commissioners for a continuing ban on Sunday hunting. This includes bow, muzzleloader, and rifle hunting.

	Name	Address
1.	Tommy Green	Vilas, NC
2.	Karen Pope	Vilas NC
3.	Ernest Po	Vilas NC
4.	Hilda Greer	Vilas NC
5.	Betty James	Vilas, N.C.
6.	Sandra Bryan	Sugar Grove
7.	Mattie Rominger	Sugar Grove
8.	Caressa Nicks	Sugar Grove
9.	Larry Nicks	Sugar Grove
10.	Kenneth Greene	Vilas, N.C.
11.	Lois Greene	Vilas, N.C.
12.	H.C. Bryan	Sugar Grove, N.C.
13.	Joyce James	Vilas N.C.
14.	Dennis Dequess	EIR Park NC.
15.	Grand Henry	Sugar Grove NC
16.	Don Jansen	Vilas, NC
17.	Walter J. Johnson	Vilas, NC
18.	Dianne Arnett	Vilas, NC
19.	_____	Vilas, N.C.
20.	Karen Smith	Vilas NC
21.	Brynn Arnett	Vilas, NC.
22.	Becky Swift	Vilas NC
23.	Jony Swift	Vilas NC
24.	Kathy Williams	Vilas, NC
25.	Ashly Woodlee	Vilas N.C.

As a Watauga County resident, I am asking with my signature, the Watauga County Board of Commissioners for a continuing ban on Sunday hunting. This includes bow, muzzleloader, and rifle hunting.

	Name	Address
	25	
1.	Sue Hicks	717 Spice Creek Rd Banner Elk NC 28604
2.	PAUL TRIVETTE	713 SPICE CREEK Rd Banner Elk NC 28604
3.	Peggy Trivette	713 Spice Creek Rd Banner Elk NC 28604
4.	Joe Hicks	717 Spice Creek Rd Banner Elk NC 28604
5.	Paul Rominger	4362 Rominger Rd Banner Elk NC 28604
6.	Sue Rominger	4362 Rominger Rd Banner Elk NC 28604
7.	Mary Stines	122 Pinola Lane Banner Elk NC 28604
8.	Becky Stines	122 Pinola Lane Banner Elk NC 28604
9.	Arthur + Debbie Ward	306 Big Branch Road 28679
10.	Arthur + Debbie Ward Sandra Ward	109 North Side Drive Sugar Grove NC Zip: 28679
11.	Ron McLean	118 Spice Ln Banner Elk
12.	Pauline Rominger	Rominger Rd Banner Elk
13.	Debra Rominger	" "
14.	Tom May	1839 Old Watauga River Rd Sugar Grove NC
15.	Wendie McLean	118 Spice Ln Banner Elk NC
16.	Amanda Reed	118 Spice Ln Banner Elk NC
17.	Tanya Wynn	917 Old Watauga River Rd Sugar Grove
18.	Lisa Leyshon	915 N Pine Run Rd Boone
19.	Curtis Leyshon	915 N Pine Run Rd Boone, N.C.
20.	Pessey Stines	122 Pinola Lane Banner Elk NC 28604
21.	James Trivette	354 Honey Dew Lane Banner Elk NC 28604
22.	Lancee Trivette	" " " "
23.	Tina May	1839 Old Watauga River Rd Sugar Grove NC
24.	Raymond Reed	118 Spice Lane Banner Elk NC
25.	Shane Rominger	Rominger Rd Banner Elk NC

As a Watauga County resident, I am asking with my signature, the Watauga County Board of Commissioners for a continuing ban on Sunday hunting. This includes bow, muzzleloader, and rifle hunting.

	Name	Address
	25	
1.	Frank Hicks	1772 HATTIE HILL RD
2.	DAVID HICKS	1914 HATTIE HILL RD
3.	Jeremy Ray	1988 Hattie Hill RD
4.	Harold Harmon	269 Council Ward Rd.
5.	Howard Harmon	135 Howard Harmon Rd.
6.	Andy Eggers	869 Council Ward Rd
7.	Alfred Eggers	869 Council Ward Rd.
8.	Benny Eldritch	5192 Hwy 421 North
9.	Chester Henson	707 COUNCIL WARD RD
10.	Billy Stewart	843 Council Ward Rd
11.	Toby Storie	175 Howard Harmon Rd
12.	Terry Guy	2040 Hattie Hill Rd
13.	William Tester	243 Albert Tester Dr
14.	Ernie Haggren	SUGAR GROVE RD
15.	Jack Haggren	SUGAR GROVE RD
16.	Paul Haggren	SUGAR GROVE RD
17.	Ashley Thomas	Sugar Grove AK
18.	Paul	2121 Laurel creek rd sugar grove
19.	Thomas C. Powell	2165 Laurel Creek Rd Sugar Grove
20.	Bobby Harmon	110 memory tree Lane Sugar Grove
21.	Jean Harmon	110 memory tree Lane Sugar Grove
22.	Paul Harmon	327 Laurel Rd Sugar Grove
23.	Ernestine Harmon	" " "
24.	Ellen A. Ward	2243 Old Watauga River Rd
25.	Peggy Ward	" "

As a Watauga County resident, I am asking with my signature, the Watauga County Board of Commissioners for a continuing ban on Sunday hunting. This includes bow, muzzleloader, and rifle hunting.

	Name	Address
1.	Paul Wilson	2424 Bethel Rd. Sugar Grove, NC 28679
2.	Judith Morris	2256 Bethel Rd. Sugar Grove, NC 28679
3.	Judy Morris	2256 Bethel Rd Sugar Grove, NC 28679
4.	Charles Hayes	775 Forest Grove Rd Vilas, NC 28692
5.	Jack Wilson	P.O. Box 154, Minneapolis, NC 28652
6.	Marshall Shipp	1724 Rush Br Rd Sugar Grove
7.	Melinda Edmiston	3871 Buckeye Rd Sugar Grove, NC
8.	Kelley	PO Box 36 Zionville, NC 28698
9.	Larry Mc Kinna	4497 Georges Gap Rd Vilas, NC 28692
10.	Melissa Morris	PO Box 36, Zionville, NC 28698
11.	Judith Wilson	2424 Bethel Rd, Sugar Grove, NC
12.	Robert & Carol Davis	362 John St Rd Sugar Grove, NC
13.	Duane Reese	4381 Beaverdam Rd, Vilas, N.C.
14.	Amy Reese	4447 Mtn Dale Rd. Vilas, NC
15.	SHANN REESE	4447 MTN. DALE RD. VILAS, NC
16.	Delena Dolga	719 Charlie Thompson Rd. Vilas, NC
17.	Joyce Reese	4137 Rush Branch Sugar Grove, NC
18.	H. M. Dan	719 Charlie Thompson Rd Vilas, NC
19.	Judy Shipp	1724 Rush Br. Rd Sugar Grove, NC 28679
20.	Melinda Edmiston	3871 Buckeye Rd. Sugar Grove, NC 28679
21.	Zit Reese	4137 Rush Branch Rd Sugar Grove
22.	Bradley Warren	178 Leah Lane Vilas, NC 28692
23.	Dammy Hayes	775 Forest Grove Rd Vilas, NC 28692
24.	and Shipp	1724 Rush Branch rd. 28679
25.	Stanley Daney	1615 Tater Hill Rd Zionville, NC 28698

As a Watauga County resident, I am asking with my signature, the Watauga County Board of Commissioners for a continuing ban on Sunday hunting. This includes bow, muzzleloader, and rifle hunting.

	Name	Address
1.	Wendy Braswell	123 PRO ST. Todd, NC 28684
2.	Ernie Braswell	123 Pro St. Todd, NC 28684
3.	Dalene Mast	Sugar Grove, NC 28679
4.	Harold Eller	924 Old Hwy 421 S, Boone NC 28607
5.	Aaron Ward	260 Goat Pen Ln. Vilas NC 28692
6.	Lucas Spears	109 Cok Dr. Vilas NC
7.	Justin Hicks	1357 Vanderpool Rd Vilas NC
8.	Norman Hicks	1357 Vanderpool Rd Vilas, NC
9.	Jo Smyda	6670 Rominger Rd Sugar Grove, NC
10.	Sandi Isaacs	1325 Isaacs Branch Rd Sugar Grove, NC
11.	Nona Lawrence	6720 US Hwy 421 N Vilas, NC
12.	Larry Braswell	119 PRO ST. Todd, NC 28684
13.	Dinny Austin	1323 Forest Grove Rd Vilas
14.	Ray Farmer	2749 US Hwy 421 N Boone NC.
15.	Bucky Isaacs	736 ISARCS Branch Rd Sugar Grove, NC
16.	James W. Wood	6880 Hwy 421 VILAS, N.C.
17.	Ruth W. Wood	1311 Sugar Grove Rd Sugar Grove, NC
18.	Ecke Matheson	11 11 11
19.	Scott D Cook	725 Howard Edmiston NC,
20.	Glady Deming	2722 US Hwy 321 N Sugar Grove N.C.
21.	Robert Matheson	2722 US Hwy 321 N Sugar Grove N.C.
22.	Sandra Pitts	2722 U.S. Hwy 321 N. Sugar Grove, N.C.
23.	Harward Cahle	Sugar Grove N.C.
24.	Patsy Cahle	Sugar Grove N.C.
25.	Dennis Moore	SUGAR GROVE N.C.

As a Watauga County resident, I am asking with my signature, the Watauga County Board of Commissioners for a continuing ban on Sunday hunting. This includes bow, muzzleloader, and rifle hunting.

	Name	Address
1.	James Neil Oliver	4458 Old Hwy. 421 Zionville
2.	Amanda Oliver	4280 Old Hwy 421 Zionville
3.	Michael Harmon	P.O. Box 400 Uilas
4.	Kim Harmon	P.O. Box 400 Uilas
5.	Summa Walls	Zionville, NC 28698
6.	Aaron Spencer	Zionville, NC 28698
7.	Precher Lee Beece	3008 old U.S. 42 28692
8.	LARRY E. Smith	585 Elker Rd. CRESTON N.C.
9.	KEVIN MERCEREAU	6265 OLD 421 ZIONVILLE NC 28698
10.	BETH MERCEREAU	6265 OLD 421 ZIONVILLE NC 28698
11.	Amy Trivette	183 Jim Burkett Rd Zionville NC 28698
12.	Sandy Trivette	183 Jim Burkett Rd Zionville
13.	Paul Proffo	7047 Old Hwy 421 Zionville
14.	Kathy Smith	585 Elker Rd. Creston, NC 28615
15.	Janet Trivette	5361 Old US Hwy 421 Zionville, NC 28698
16.	Annal C. Wells	237 Jim Burkett Rd Zionville 28698
17.	Rebekah Trivette	183 Jim Burkette rd.
18.	Diane Cardwell	8026 Old US Hwy. Zionville N.C.
19.	Kathy Burkett	6300 Old Hwy 421 Zionville NC
20.	Kelly Burkett	6298 Old Hwy 421 Zionville NC
21.	Priscilla Oliver	4458 Old Hwy 421 Zionville NC
22.	Margaret B. Oliver	4319 Old Hwy 421 Zionville, N.C.
23.	Sad Oliver	4458 Old Hwy 421 Zionville NC
24.		
25.		

As a Watauga County resident, I am asking with my signature, the Watauga County Board of Commissioners for a continuing ban on Sunday hunting. This includes bow, muzzleloader, and rifle hunting.

	Name	Address
1.	Tiffany Harmon	240 Roby Eggers Rd
2.	Matthew Harmon	" " " " " " Zionville NC
3.	Lucille Miller	631 Emory Haver Rd Zionville NC
4.	Earl Miller	631 Emory Haver Rd
5.	Linda Cornett	7835 Old US Hwy. 421 Zionville, NC
6.	Jeff Cornett	" " " " " "
7.	Seyon Cornett	" " " " " "
8.	Diane Harmon	Zionville NC 28698
9.	Emily presnell	595 Roby Eggers Rd
10.	Bobby presnell	" Same"
11.	Bob Denny	628 Mebel School Rd
12.	Betty Denny	" " "
13.	James of Robt	
14.	Victoria L. Potter	
15.	Scotly May	821 Stabtown Rd Zionville
16.	Cynthia May	
17.	Faith Isaacs	7688 Old Hwy 421 Zionville
18.	Ollie Phipps	
19.	Wynona Isaacs	7688 Old US Hwy 421 Zionville
20.	Wilma Miller	245 Roby Eggers Rd. Zionville, N.C. 28698
21.		
22.		
23.		
24.		
25.		

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AGENDA ITEM 8:**MISCELLANEOUS ADMINISTRATIVE MATTERS*****B. Proposed Contract for Classification & Compensation Study*****MANAGER'S COMMENTS:**

Per Board direction, staff has solicited a price for a comprehensive classification and compensation study. The last comprehensive study was in 2001 with an update performed in 2006. Springsted, Inc. conducted the study to upgrade the County's pay and classification system.

The County has received excellent service from Springsted, Inc. and they are recommended by the North Carolina Association of County Commissioners. At budget time requests were made for pay increases for a couple of employees. Conducting the comprehensive classification and compensation study will ensure the County is competitive in the job market and all employees are considered fairly and equitably with regards to compensation. Further, due to the recession many County employees have taken on added job responsibilities and the study will confirm the employees are being paid accordingly. Adequate funds have been budgeted to cover this expense.

Staff is recommending the Board, contingent upon County Attorney review, accept Springsted, Inc. contract and proposal in the amount of \$35,870 plus travel, copying and incidentals not to exceed \$3,000.

Board action is required to accept the proposal and contract.



Springsted Incorporated
 9097 Atlee Station Road, Suite 100
 Mechanicsville, VA 23116
 Tel: 804-726-9748
 Fax: 804-277-3435
 www.springsted.com

January 4, 2017

Mr. Deron Geouque
 County Manager
 Watauga County
 814 West King Street
 Boone, NC 28607

Re: Work Plan to Conduct a Classification and Compensation Study

Dear Mr. Geouque:

Springsted Incorporated is pleased to submit our work plan to conduct a classification, compensation, and benefits study for Watauga County. In accordance with our correspondence, we have developed a general outline of our services and cost estimate to provide a comprehensive review of the County's classification, compensation, and benefits system.

Our firm has assisted numerous jurisdictions throughout the United States in addressing human resources and compensation issues, as well as performing specialized management studies. We have conducted classification and compensation studies for a number of counties and governmental agencies and our management consulting services practice provides in-depth study and analysis on a variety of management topics. We feel that this experience coupled with our technical and human resources specialties will bring unparalleled expertise to your study in the areas of human resources administration.

Our proposal outlines how we will approach the scope of work and includes specific information on our approach to the work, estimated cost, and timeline.

Project Team

Springsted assigns a project team with extensive experience in classification and pay, human resources management, organizational and productivity improvement, financial management, and municipal operations. All project team members have excellent academic credentials and hands-on local government and human resources management experience.

Joel A. Davis

Vice President and Consultant

804-562-2383, jdavis@springsted.com



Mr. Davis joined Springsted in September 2013 and has considerable experience in wage and benefit administration, recruitment, hiring and retention, employee relations, payroll, employee training and development, and regulatory compliance; as well as preparation of job descriptions, personnel policies, and analysis of compensation levels. Additionally, Mr. Davis has considerable experience in city and town management as well. Prior to joining Springsted, Mr. Davis served as Human Resources Director/Public Information Officer for the City of Winchester, Virginia where he worked with the City Manager, City Council, and department managers on strategic planning, complex administrative projects, and assignment of staff resources to ensure productive and cost-effective operations for a 500 employee organization. Mr. Davis has also served as Assistant City Manager overseeing several departments including human resources in North Myrtle Beach, South Carolina, as Town Administrator for the Town of Harrisburg, North Carolina, as Town Manager for the Town of Spring Lake, North Carolina, and as a Recreation Director for Caswell County, North Carolina. He has a Master's Degree in Public Affairs from the University of North Carolina – Greensboro and a Bachelor's Degree in Political Science and Public Administration from Elon University.

Anne Lewis*Senior Vice President and Consultant*

Ms. Anne Lewis brings 15 years of experience in municipal government including positions as an Emergency Management Deputy Director, Public Information Officer, Human Resources Manager, Parking Authority Executive Director, Housing Director, Transit Director and Convention & Visitors Bureau Executive Director. Prior to joining Waters & Company, she served as the Deputy City Manager for the City of Harrisonburg, Virginia, as well as the Assistant City Manager for the City of Winchester, Virginia. Ms. Lewis received her Bachelor's degree in Business Administration and Management, her Master of Science in Organizational Leadership and Public Administration, as well as a Graduate Certificate in Public Management, all from Shenandoah University in Winchester, Virginia.

Ann S. Antonsen*Vice President and Consultant*

Ms. Ann Antonsen is a consultant with a strong background in organizational management and human resources that she uses effectively in developing position analyses, classification and compensation studies, performance management, evaluation system development, staff training, and in conducting executive search efforts for the public sector. She also specializes in performing organizational studies, revising and developing personnel policies and manuals, and in conducting organizational management training sessions and providing general human resources assistance.

Rebecca A. Dayton*Project Manager*

Ms. Rebecca Dayton joined Springsted's Management Consulting Group in the winter of 2011. She has a human resources generalist knowledge base, specializing in classification and compensation studies, performance evaluations, executive search, and benefits review. Ms. Dayton has an Associate's degree in Education from Salem Community College. She also has course work towards a Bachelor's degree in Business Administration from Virginia Commonwealth University and from Strayer University.

Background

It is our understanding that Watauga County, North Carolina has identified a need to review and update its current classification and compensation program as it relates to recruitment and retention of the County's two hundred fifty (250) full-time and twenty-three (23) regular part-time employees who are allocated to approximately one hundred forty (140) job classifications.

Approach and Methodology

Delineated on the following pages is the proposed project approach and study methodology. The scope of services and tasks necessary to complete this project successfully are discussed in subsequent sections of this work plan. The project approach was developed to include significant employee involvement and is subject to adjustment if it is determined that more employee involvement is necessary or desirable.

Project Initiation – Data Collection

The Springsted Project Director will meet with the County Manager, Human Resources Coordinator, and other appropriate officials to establish working relationships and to finalize a comprehensive work plan and timetable. All current classification, compensation, and benefit data will be assembled and evaluated to determine the status of existing human resource management programs and to identify apparent issues and opportunities.

The purposes of the meeting are to:

- Introduce the Project Director
- Discuss the background and experience of Springsted Incorporated and the consulting team

- Discuss, in detail, the methodology to be used in conducting the study, the role of the consultant and the employees, and the amount and type of employee participation
- Ascertain the major issues the County wants the study to address
- Review the project schedule and determine significant milestones
- Determine the frequency and content of status reports
- Discuss methods of communicating the status of the study to employees
- Discuss how information about each employee's job and Americans with Disabilities Act (ADA) data will be obtained
- Review Springsted's copyrighted Systematic Analysis and Factor Evaluation (SAFE®) system of job evaluation.

After meeting with the County Manager, Human Resources Coordinator, and other appropriate officials, a staff meeting will be held with department directors to discuss the project objectives and procedures and to demonstrate and explain the use of electronic position analysis questionnaires (provided by Springsted) and to schedule their online distribution, collection, review, and verification.

In addition, individual interviews will be conducted with each department director to review organizational arrangement, mission, goals, and objectives and to determine what challenges, if any, they are experiencing with the existing classification and compensation system.

Springsted is sensitive to the human relations aspects of studies of this type. In accordance with this sensitivity, the consulting team proposes that they conduct a series of orientation and information sessions for all employees (approximately 8 sessions). The sessions will be scheduled at various times to allow employees to attend without requiring too many to be absent from the workplace at any one time. Each session will include a PowerPoint presentation detailing the process. During these sessions, project objectives and procedures will be discussed, questions answered, and comments and suggestions solicited.

Development of Classification System

Springsted has developed an innovative and proprietary *online Position Analysis Questionnaire* (PAQ), which will be distributed to each employee to allow him/her to describe his/her job duties, responsibilities, and essential functions in detail. The questionnaire will also provide an opportunity for each employee's supervisor to review and comment on the data supplied by the employee without altering employee responses and provide specific comments concerning various job factors that affect the position. This allows the consultant to review complete, unedited responses from employees and supervisors. Using a smartphone, tablet, or computer, employees will find the online instrument very user-friendly and efficient.

Upon receipt of the PAQ data, the consulting team will review and conduct a task analysis of the content of all questionnaires and make preliminary classification decisions. Any questionnaires that require clarification and/or verification will be noted and the consulting team will conduct individual job audits via phone from our office with selected employees to ensure a complete understanding of the duties and responsibilities for each position.

Based on the information collected through the PAQs and audits, a consistent program of job classifications will be developed. This will include well-defined class descriptions for each position. It will also include the assignment of each employee to the appropriate class with respect to duties and responsibilities, skills and abilities, and minimum education and experience requirements. The consulting team will attempt to consolidate classifications, where feasible, in order to facilitate plan administration.

The revised/updated class descriptions will include a position title, general definition of work, essential functions, examples of typical tasks, necessary minimum knowledge, skills, and abilities, education and experience requirements, and special qualifications, if any. Special attention will be given to ensuring that bona fide occupational qualifications, licensing, certification, and special training, if dictated by standards of practice and/or job requirements, are included as minimum qualifications of classes.

Review of Preliminary Classifications and Class Descriptions

The consulting team will prepare a preliminary list of employee classifications, revise/update class descriptions, and submit them to the appropriate staff for review and comment. The consulting team will review the comments and make adjustments based upon the comments received. After all suggested changes have been evaluated, final classification decisions will be made and the class descriptions finalized. A list will be prepared concerning the appropriate Federal Fair Labor Standards Act (FLSA) status of each job class.

Job Evaluation and Development of Pay Plan

In order to determine appropriate salary levels of positions in the workforce, Springsted will conduct an extensive salary and benefits survey to compare County positions with analogous positions in other comparable public agencies in the area labor market, other governmental units of similar size, and private sector employers in the general area. The study team will consult with the staff in identifying the appropriate sources of survey data.

It is recommended that potential survey data pertain to organizations comparable to Watauga County, relate to those organizations with which the County is competing for employees, and represent the appropriate labor market. There are different labor markets for positions. Some positions are recruited from the local area, while others are recruited regionally and/or nationally. The consulting team will work closely with the staff in determining the appropriate labor market for positions.

Subsequent to consulting with the staff, appropriate benchmark positions will be identified to be included in the survey. It is proposed that the benchmark positions be selected according to the following criteria:

- Encompass the full range of positions in the study
- Pertain to positions that are experiencing a high rate of turnover
- Be based on an analysis of exit interviews
- Relate to a review of requests for reclassifications
- Conform to information obtained from discussions with department directors

Based on the wage data analysis and the classification system developed, the linear least squares method will be used to develop an appropriate salary curve and salary schedule. The salary schedule will contain sufficient pay grades to properly compensate employees for the development of their abilities over time. The schedule will also relate salary advances within grades to performance.

Springsted has developed and copyrighted a job evaluation system known as the *Systematic Analysis and Factor Evaluation* (SAFE®). This system has been successfully used for several years and has been reviewed by the United States District Court in conjunction with an Equal Employment Opportunity (EEO) suit and found acceptable to the Court.

It is important to note that the *Systematic Analysis and Factor Evaluation* system is a unique method of job evaluation. The SAFE® system was designed to measure job factors that apply specifically to local government.

The system rates and ranks jobs based on skill levels and work factors. The result is an equitable and consistent method of evaluating jobs and relating classes to the compensation plan. The system facilitates proper and equitable cross comparisons between and among classes, and minimizes the appearance of favoritism in evaluating, rating, and ranking jobs.

Each position, or group of positions, will be evaluated and assigned to an appropriate salary grade based on the classification system and prevailing rates paid by survey participants. The elements considered in determining the relative value of classifications are:

- Training and Ability
- Level of Work
- Physical Demands
- Independence of Actions
- Supervision Exercised
- Experience Required

- Human Relations Skills
- Working Conditions/Hazards
- Impact on End Results

Fringe benefits data will also be surveyed. The benefits to be surveyed include, but are not limited to, holidays, annual leave, sick leave, insurance coverage (including cost and portion paid by the entity), pension (including entitlements and costs) and other benefits identified in the meetings previously described in this section.

Implementation Strategy and Staff Training

At the conclusion of the study, Springsted will work with the staff in developing a plan for implementing the study recommendations. The plan will coincide with the needs of the County and the employees while maintaining the County's financial integrity. Springsted also will train members of the staff in the methodology used to develop, maintain, and update the classification and pay plan. A manual on the use of the SAFE® job evaluation system and training will be provided to designated staff in the methodology used to rate, rank, and assign grades using the SAFE® job evaluation system. The SAFE® job evaluation system is a copyright protected product and the County shall take necessary steps to ensure its protection. The training program will include the development and/or revision of class descriptions along with rating, ranking, and salary grade assignments of positions.

Final Report

Springsted staff will meet with the County Manager, Human Resources Coordinator, and appropriate staff to present and explain the findings outlined above at a time designated by the County. The final report will be a document that contains the following:

- Detailed study methodology
- Discussion of the consulting team's findings, conclusions, and recommendations regarding employee classification, salary structure, fringe benefits, compensation plan, estimated cost, and implementation plan
- An updated pay plan that is market competitive
- The results of the Salary and Benefits Survey
- Schematic list of classes and the assignment of each class to a salary grade

The Springsted team will remain available to the staff for additional consultation after the study has been completed.

Project Timeline

Springsted takes pride in meeting its time commitments. The schedule to commence this project coincides with Springsted's completion of other studies. This will ensure that the proposed staff members will be available to concentrate on this study. Springsted is prepared to initiate the study within 60 days after receiving the official notice to proceed and will complete the study within 90 business days. A tentative detailed project schedule is provided below.

Task	February-17	March-17	April-17	May-17
Project Initiation; Data Collection; Meetings With County Staff				
Development of Classification System; Revise/Update Class Descriptions				
Review of Preliminary Classifications and Class Descriptions				
Prepare/Evaluate Survey Data				
Develop Compensation Plan; Assign Classes to Grades; Develop Implementation Strategies				
Submit Final Report for Discussion With Staff and Presentation to the Board of Commissioners				
Staff Training in Use of Job Evaluation (SAFE) System				

There are factors that impact upon meeting the schedule that are beyond the consulting team's control. The proposed time frame is contingent upon a timely decision, the receipt of the data from the survey participants when requested, and the timely receipt of feedback and comments on the submitted preliminary data.

Professional Fees

Springsted Incorporated will perform all the tasks delineated in this work plan for a professional fee of **\$35,870**, plus out of pocket expenses, which are not expected to exceed **\$3,000**. Out-of-pocket expenses include, but are not limited to, travel and sustenance, overnight or messenger deliveries, conference calling beyond our internal capabilities, photocopying, and mailing costs. Copies of the Final Report and final study documents will be provided in electronic format and on a flash drive.

Springsted would invoice Watauga County for work completed based on the following schedule:

Time of Invoice	Percentage Invoiced	Cumulative Percentage Invoiced
Completion of Project Initiation (or Employee Orientation)	25%	25%
Completion of Position Analysis Questionnaires	25%	50%
Completion of Draft Report	40%	90%
Completion of Final Report	10%	100%

Additional Work

Should the County request and authorize additional work, we would invoice the County at an agreed upon fee or our standard hourly fees. Additional Implementation Plans will be billed at a cost of \$750/plan. In addition, we would charge, at cost, for any related out-of-pocket expenses.

Title	Hourly Rate
Principal & Senior Officer	\$260
Senior Professional Staff	\$215
Professional Staff	\$160
HR Analyst/Project Coordinator	\$100
Associates	\$75

Additional work would include work outside the scope of services as agreed to include, but are not limited to:

- Additional class descriptions
- Additional on-site meetings
- Additional reports
- Additional implementation plans
- Additional job audits
- Work related to a special request

We look forward to working with the County on this important project.

Respectfully Submitted,

Joel A. Davis

Joel A. Davis, Vice President
Consultant

AGREEMENT

THIS AGREEMENT made and entered into this _____ day of January 2017, by and between WATAUGA COUNTY, NORTH CAROLINA, hereinafter referred to as the "County", party of the first part, and SPRINGSTED INCORPORATED, hereinafter referred to as "Consultants", party of the second part,

WITNESSETH

WHEREAS, and in consideration of the mutual benefits accruing to the parties hereto, the Consultants hereby agree to perform all necessary professional management consultant services for completion of a Classification and Compensation Study described in the Work Plan dated January 4, 2017, as attached, and upon the terms and conditions hereinafter provided:

1. That certain written work plan for conducting a Classification and Compensation Study for the County submitted by Consultants becomes a part of this contract and is hereinafter referred to as "Scope of Service", a copy of which is attached hereto and made a part hereof.
2. Consultants' compensation for the services as outlined in the Scope of Services, shall be made upon certified billing and progress reports to be made monthly to the County by Consultants for work performed during the preceding month, with payment to be made by the County within thirty (30) days from receipt of such billing. The cost to the under this contract of said proposal will not exceed the sum of \$35,870, plus direct out-of-pocket expenses not expected to exceed \$3,000.
3. Consultants shall make available all data, notes and memoranda completed during the study and upon completion of the study will forward such materials to the County for its use.
4. This Agreement may be terminated by either party upon seven (7) days' written notice should the other party fail substantially to perform in accordance with its terms, through no fault of the other.
5. All claims, disputes and other matters arising out of or relating to this Agreement or the breach hereof shall be governed by the laws of the State of North Carolina. Venue shall be in Watauga County, North Carolina.
6. (a) During the performance of this contract, the Consultants agree not to discriminate against any employee or applicant for employment because of race, religion, color, sex or national origin, age, disability, or any other basis prohibited by state law relating to discrimination in employment except where their bona fide occupational qualification reasonably necessary to the normal operation of the contractor. Notices setting forth the above language

shall be posted in conspicuous places, available to employees and applicants for employment.

- (b) The Consultants, in all solicitations or advertisements for employees placed by or on their behalf, will state that they are an equal opportunity employer.
- (c) Notices, advertisements and solicitations placed in accordance with federal law, rule or regulation shall be deemed sufficient for the purpose of meeting the above requirements.
- (d) The Consultants will include the provisions of paragraphs (a), (b) and (c) in every subcontract or purchase order of over \$10,000, so that the provisions will be binding upon each subcontractor or vendor.

7. Consultant's federal identification number is 41-1754318.

8. During the performance of this contract, Consultants agrees to (i) provide a drug-free workplace for their employees; (ii) post in conspicuous places, available to employees and applicants for employment, a statement notifying employees that the unlawful manufacture, sale, distribution, dispensation, possession, or use of a controlled substance or marijuana is prohibited in the workplace and specifying the actions that will be taken against employees for violations of such prohibition; (iii) state in all solicitations or advertisements for employees that they maintain a drug-free workplace; and (iv) include the provisions of the foregoing clauses in every subcontract or purchase order of over \$10,000, so that the provisions will be binding upon each subcontractor or vendor.

9. The Consultants do not, and shall not during the performance of this contract, knowingly employ an unauthorized alien as defined in the Federal Immigration Reform and Control Act of 1986.

WATAUGA COUNTY, NORTH CAROLINA

By: _____

Approved as to form:

SPRINGSTED INCORPORATED

By: _____

AGENDA ITEM 8:

MISCELLANEOUS ADMINISTRATIVE MATTERS

C. Provide Direction to Staff/Planning Board Regarding HILU Moratorium

MANAGER'S COMMENTS:

Staff will request direction from the Board regarding the HILU Moratorium.

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AGENDA ITEM 8:**MISCELLANEOUS ADMINISTRATIVE MATTERS***D. Boards and Commissions***MANAGER'S COMMENTS:***Recreation Commission*

The following recommendations were received from the listed agencies for appointment to the Recreation Commission:

Mabel School	Ms. Roxanne Saltman
Blowing Rock School	Ms. Martha Trimble
Town of Boone	Mr. West Eppley

Ms. Roxanne Saltman is a second reading the others are first readings.

Economic Development Commission

There are two vacancies on the Economic Development Commission. One vacancy is an unfulfilled term expiring June, 2017, and the other is an unfulfilled term expiring June, 2018. Those seats were occupied by individuals who have moved from Watauga County. The EDC has fourteen members; nine are appointees, the other five serve by virtue of their organizations, including one Commissioner. All members vote.

Several volunteer applications have recently been received for various Boards and Commissions and are included in your packet.

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AGENDA ITEM 8:

MISCELLANEOUS ADMINISTRATIVE MATTERS

E. Announcements

MANAGER'S COMMENTS:

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AGENDA ITEM 9:

PUBLIC COMMENT

AGENDA ITEM 10:

BREAK

AGENDA ITEM 11:

CLOSED SESSION

Attorney/Client Matters – G. S. 143-318.11(a)(3)

Land Acquisition – G. S. 143-318.11(a)(5)(i)